				*PU	BLANG	<u>HSGLQ</u>	SUF	RΕ'	k		
Forr	" 9	90							ncome Tax		OMB No. 1545-0047
	-					nbers on this forn				,	Open to Public
Depa Interr	rtment al Reve	of the Treasury enue Service	▶ G	o to www.irs.	gov/Form990	for instructions ar					Inspection
AF	or th	e 2021 calenda	ar year, or tax yea	r beginning	ОСТ 1,	2021 an	d endin	g S	EP 30, 202	2	
	heck if pplicab	le: C Name of	forganization						D Employer iden	tificatio	on number
	Addre chang	ess WILD	ERNESS SO	CIETY A	CTION FU	ND					
	Name	pe Doing bu	usiness as						82-1742	996	
	Initial returr	Number	and street (or P.O.			eet address)	Room	/suite	E Telephone num		
	Final returr		PENNSYLV	ANIA AV	E, NW		200		(202) 4	24-4	
	termin ated	City or to	own, state or provi			gn postal code			G Gross receipts \$		935,426.
X	Amer returr Appli	WASH	INGTON, DO						H(a) Is this a grou		
	tion		nd address of princ		AMIE WII	LIAMS			for subordina		
	-	SAME .	AS C ABOVI		· · · · ·				H(b) Are all subordinat		
		empt status:	501(c)(3) X WILDERNES:) (insert i	10.) 4947(a)(1) or	527	,		See instructions
			X Corporation	Trust	Association	Other 🕨		Voor	H(c) Group exemp		ate of legal domicile: DC
	irt I	Summarv		TTUSI	ASSociation			TEAL		111 312	ile of legal dofficile. DC
	1		e the organization'	s mission or n	nost significant	activities: SEE	SCH	EDU	LE O		
ce	•	Briefly describ	e the organization		noor olgriniourit						
nan	2	Check this bo	x 🕨 if the c	organization d	iscontinued its	operations or dispo	osed of	more	than 25% of its net	assets.	
Governance	3	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)							6		
ဗီ	4	Number of independent voting members of the governing body (Part VI, line 1b)						6			
کە ي	5		of individuals empl							5	0
/itie			of volunteers (estin							6	6
Activities &			d business revenue							7a	0.
4	b	Net unrelated	business taxable ir	ncome from F	orm 990-T, Part	I, line 11			······	7b	0.
									Prior Year		Current Year
ē	8	Contributions	and grants (Part V	III, line 1h)					1,540,409		932,805.
Revenue	9		ce revenue (Part VI							•	0.
3e V			come (Part VIII, col						1,777		2,621.
_			e (Part VIII, column						<u>999</u> 1,543,185		0.
			- add lines 8 throug		· · · · · · ·	/			<u>1,543,185</u> 81,567		935,426. 88,000.
			nilar amounts paid							•	0.
			to or for members						254,353		297,441.
Expenses			r compensation, en undraising fees (Pa								0.
en en			ing expenses (Part			· · · · · · · · · · · · · · · · · · ·	^		Ŭ	•	î
Ă			es (Part IX, column						1,509,835		741,473.
			s. Add lines 13-17						1,845,755		1,126,914.
	19		expenses. Subtrac						-302,570		-191,488.
or								Be	ginning of Current Ye		End of Year
t Assets or d Balances	20	Total assets (F	Part X, line 16)						1,633,877	· •	1,360,296.
Ass d Ba	21		(Part X, line 26)						374,398		292,305.
Fund	22	Net assets or t	fund balances. Sub	otract line 21 f	rom line 20				1,259,479	•	1,067,991.
	nrt II	Signature									
										my kno	wledge and belief, it is
true,	corre	ct, and complete.	. Declaration of prepa	rer (other than (officer) is based c	n all information of v	which pre	eparer	has any knowledge.		
Sig	ו	1'	e of officer						Date		
Her	е	DAVI	D SEABROOD	K, SR. '	VP, PEOP	LE & OPER	ATIO	NS			

	Type or print name and title							
	Print/Type preparer's name	Preparer's signature Date		Check	PTIN			
Paid	J. CALVIN MARKS			if self-employed	P0122697	3		
Preparer	Firm's name 🕒 JOHNSON LAMBERT	Firm's name JOHNSON LAMBERT LLP						
Use Only	Firm's address 🖌 4242 SIX FORKS R	OAD, SUITE 1500						
					719 - 6400			
May the IF	May the IRS discuss this return with the preparer shown above? See instructions X Yes No							

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

6/9/24, 8:35 PM	https://efile.prosystemfx	ps://efile.prosystemfx.com/			
Product: Exempt Name: Wilderness Society Action Fund	Category:	IRS Center: Ogden e-Postmark: 6/9/2024 6:38 PM			
FEIN: ***** 2996 Bank Info:	Plan Number:	Notification:			
Fiscal Year Begin Date: 10/1/2021 IRS Message:	Fiscal Year End Date: 9/30/2022	eSigned:			

Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
07/20/2023	21X:821742996:V1	Upload Started			Marks,Calvin	
07/20/2023	21X:821742996:V1	Released for Transmission - Validation in Progress			Marks,Calvin	
07/20/2023	21X:821742996:V1	Ready to transmit - Validation Complete				
07/20/2023	21X:821742996:V1	Transmitted to FD	5637082023201032fe00			
07/20/2023	21X:821742996:V1	Accepted by FD on 7/20/2023				
06/09/2024	21X:821742996:V1	Upload Started - Amended Return			Marks,Calvin	
06/09/2024	21X:821742996:V1	Released for Transmission - Validation in Progress			Marks,Calvin	
06/09/2024	21X:821742996:V1	Ready to transmit - Validation Complete				
06/09/2024	21X:821742996:V1	Transmitted to FD	56370820241610328e02			
06/09/2024	21X:821742996:V1	Accepted by FD on 6/9/2024				

ID Status Date

Status

State/Other

State Category

FBAR FBAR BSA ID

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

Eile e	concrete	application	for oooh	roturn
File a	separate	application	tor each	return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see instru	Name of exempt organization or other filer, see instructions.			r identification numb	er (TIN)
print	WILDERNESS SOCIETY ACTION FUND 82-1742996					
File by th due date filing you return. Se	Number, street, and room or suite no. If a P.O. box, s		ions.			
instructio		oreign addi	ress, see instructions.			
Enter t	ne Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1
Applic	ation	Return	Application			Return
ls For		Code	Is For			Code
Form 9	90 or Form 990-EZ	01	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 9	90-PF	04	Form 5227			10
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 9	90-T (trust other than above)	06	Form 8870			12
Form 9	90-T (corporation)	07				
box 1 I t	he organization named above. The extension is for the orga ▶ calendar year or	and atta	ch a list with the names and TINs of ST 15, 2023 , to file return for: d ending SEP 30, 2022	all membe	ers the extension is	for.
<u>a</u> b l	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions. this application is for Forms 990-PF, 990-T, 4720, or 6069 stimated tax payments made. Include any prior year overp Balance due. Subtract line 3b from line 3a. Include your pa	, enter any ayment all	r refundable credits and owed as a credit.	3a 3b	\$	0.
	sing EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$	0.
	n: If you are going to make an electronic funds withdrawal			153-TE and	d Form 8879-TE for	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Part III Statement of Program Service Accomplishments IX Berkel Schedule Contains arappense or note to any line in this Part III IX 1 Berkel Schedule Contains arappense or note to any line in this Part III IX 1 Berkel Schedule Contains arappense or note to any line in this Part III IX 1 Berkel Schedule Contains arappense or note to any line in this Part III IX 1 Berkel Schedule Contains arappense or note to any line in this Part III IX 1 Berkel Schedule Contains IX IX 1 Berkel Berkel Schedule Contains IX IX 2 Did the organization reader on Schedule O. IX IX 3 Did the organization reader on Schedule O. IX IX IX 4 Costs 1 (126, 914. mount of parts and alcoattors to others, the total expenses. Schedule Schedule Contains are significant changes in the wind reader and contains on the schedule O. 4 Costs 1 (126, 914. mount of parts and alcoattors to others, the total expenses. Schedule Costs IX No 4 Costs 1 (126, 914. mount of parts and alcoattors to others, the schedule Costs IX No IX		990 (2021) WILDERNESS SOCIETY ACTION FUND 82-1742	996	Page 2
0 Werey describe the expansion is mission THE WILDERNESS SOCIETY ACTION FUND WORKS WITH PARTNEES AND LAWMAKERS TO INFLUENCE POLICY RELATED TO PUBLIC LANDS. THIS INCLUDES PUBLIC LANDS! FOLE AS PART OF THE CLIMATE SOLUTION, THEIR INPORTANCE IN ADDRESSING THE EXTINCTION CRISIS AND THE IMPORTANCE OF ALL PEOPLE 2 Did the organization undertake any significant program services during the year which were not listed on the proform Moderate new services on Schedule 0. 10 "Ves." describe these rew services on Schedule 0. 11 "Ves." describe the rew services canopliablements for each of its three largest program service, an measured by expenses. Section 5016(2) and 5016(4) organizations are compliablements for each of its three largest program services, and revenue, if not organization or program service accompliablements for each of the mount of parts and allocations to others, the total expenses. Section 5016(2) and 5016(4) organization are required to report the annount of parts and allocations to others, the total expenses. 3 (loce 1 (loce the INPORTANCE EL SUCCESS IN MOVING FORWARD IMPORTANT ELEGISLATION FOR PUBLIC LANDS INCLUDING THE GREAT OUTDOORS AMERICA ACT AND OTHER IMPORTANT BILLS HAT HAVE ADVANCED OUT MISSION BACK. IT HAS HELD DECISION MARKERS ACCOUNTABLE, IN AN EFPORT TO BOTH ADVANCE ON SUCCESSION MOVINCE. 40 (coce	Pa	rt III Statement of Program Service Accomplishments		
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LANDS' ROLE AS PART OF THE CLIMATE SOLUTION, THEIR INPORTANCE IN ADDRESING THE EXTINCTION CRISIS AND THE INPORTANCE OF ALL PEOPLE 2 Dot the organization underlake any significant program services during the year which were not listed on the prior form 500 or 500-C27 Image: Climate Clim	1	THE WILDERNESS SOCIETY ACTION FUND WORKS WITH PARTNERS AND LAWMA		
ADDRESSING THE EXTINCTION CRISIS AND THE IMPORTANCE OF ALL PEOPLE 2 Did the organization understan syniptificant program services during the year which were not listed on the prior Form 990 or 990-E27 Ives [X] No 11 Yes, 'describe these new services on Schedule 0. Ives, 'describe these new services on Schedule 0. Ives, 'describe these new services on Schedule 0. 12 Did the organization case conclusions are required to report the amount of grants and allocations to others, the total expenses, and memory, and, for each program service accompletion to report the amount of grants and allocations to others, the total expenses, and memory, and, for each program service score Scient S010(4) organization case cancomplet. S8,000.) [Percent 40 (code) (fragreess 1,1/26,914. houding parts of 88,000) [Percent) THE ACTION FUND HAS ACHEVED SUCCESS IN MOUND FORMARD IMPORTANT EXAMPLE DAVANCED OUR MISSION. IT HAS ALSO SUCCESSFULLY OPPOSED NUMEROUS MEASURES THAT WOULD SET ITS MISSION BACK. IT HAS HELD DECISION MAKERS ACCOUNTABLE, IN AN EFFORT TO BOTH ADVANCE OR STOP LEGISLATION AND CREATE A BETTER POLITICAL CLIMATE FOR OUR WORK. 40 (code) (copress neuding parts of s) (reserve t) (reserve t) 41 (code) (copress) (reserve t) (reserve t) (reserve t				
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pror Form 390 or 990 cf 20 cf 20		ADDRESSING THE EXTINCTION CRISIS AND THE IMPORTANCE OF ALL PEOPL	E	
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 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		prior Form 990 or 990-EZ?	Yes	XNo
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Form 990 (ACTION	FUND
Part IV	Ch	ecklist of Required Schedu	le	S		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101	v	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
15		15		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		16		x
17	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
17		17		x
18	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
10		18		x
19	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			<u> </u>
19		19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
		20a 20b		<u> </u>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
~ 1	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I. Parts I and II</i>	21	х	
	מכוווטבוב של האוויז אין פרמווויז אין אוויס יי זו דבא. טעוווטובוב טעוובעווב ז. דמונא דמווע זו			<u> </u>

Form	aan	(2021)
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 Form 990 (2021)
 WILDERNESS
 SOCIETY
 ACTION
 FUND

 Part IV
 Checklist of Required Schedules
 (continued)
 (continued)
 (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		└──
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		└──
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	1

Form	990 (2021) WILDERNESS SOCIETY ACTION FUND t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	82-1742	996	P	age 5
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0		162	
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b		
D	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file. See instructions.		20		
20			3a		x
			3b		- 23
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other aut		30		
чa			4a		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial acc If "Yes," enter the name of the foreign country		Ha		- 23
D		ounto (EPAD)			
Fo	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc		5a		x
			5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transacti If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		50 50		
			50		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?	-	6a	х	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	is or gifts		37	
_	were not tax deductible?		6b	X	
7	Organizations that may receive deductible contributions under section 170(c).		_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service		7a		X
			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.		x
, I	to file Form 8282?		7c		
	, 5,	7d	7.		X
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract				
g L	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g 7b		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained b	y the	8		
9	sponsoring organization have excess business holdings at any time during the year?		0		
э а			9a		
			9b		
10	Section 501(c)(7) organizations. Enter:		30		
		10a			
		10b			
ь 11	Section 501(c)(12) organizations. Enter:				
'' a		11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
D.		11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		12a		
		12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state?		13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.		Tou		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
2		13b			
с		13c			
14a			14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration				
	excess parachute payment(s) during the year?		15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	ncome?	16		x
			_	_	

	If "Yes," complete Form 4720, Schedule O.
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?
	If "Yes," complete Form 6069.

17

WILDERNESS SOCIETY ACTION FUND

82-1742996 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAVID SEABROOK - (202) 424-4400			
	1801 PENNSYLVANIA AVE, NW STE 200, WASHINGTON, DC 20006			

Form 990 (2021)	WILDERNESS SOCIETY ACTION FUND	82-1742996	Page 7							
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										
Check if Sc	chedule O contains a response or note to any line in this Part VII									
Section A. Officers, I	Directors, Trustees, Key Employees, and Highest Compensated Employees									
	Directors, Trustees, Key Employees, and Highest Compensated Employees of or all persons required to be listed. Report compensation for the calendar year en	ding with or within the organization's	tax year.							

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)		
Name and title	Average	(do		Position ot check more than one			one	Reportable	Reportable	Estimated		
	hours per	box	box, unless per		box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week						lee)	from	from related	other		
	(list any	recto						the	organizations	compensation		
	hours for	or di	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the		
	related organizations	ustee	trust		ee	upens		1099-NEC)	1099-NEC)	organization and related		
	below	lual ti	tiona	Ι.	nploy	st cor	-	1000 NEO)		organizations		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizatione		
(1) JAMIE WILLIAMS	10.00											
PRESIDENT	30.00			x				0.	395,476.	48,381.		
(2) KATHARINE L. THOMAS	10.00											
EXECUTIVE DIRECTOR	30.00			Х				0.	269,348.	17,646.		
(3) DAVID SEABROOK	10.00											
TREASURER	30.00			Х				0.	228,256.	40,549.		
(4) DEBORAH LIU	10.00											
VICE PRESIDENT & GENERAL COUNSEL	30.00			Х				0.	226,713.	39,415.		
(5) MOLLY MCUSIC	1.00											
CHAIR	2.00	Х		Х				0.	0.	0.		
(6) GREG AVIS	1.00											
DIRECTOR		Х						0.	0.	0.		
(7) TOM BARRON	1.00											
DIRECTOR	2.00	Х						0.	0.	0.		
(8) CARL FERENBACH	1.00											
DIRECTOR	2.00	Х						0.	0.	0.		
(9) MICHAEL MANTELL	1.00											
DIRECTOR	2.00	Х						0.	0.	0.		
(10) JACQUELINE MARS	1.00											
DIRECTOR (FROM JUN '22)	2.00	Х						0.	0.	0.		
					-	-						
						-						
	1					1				– – – – – – – – – –		

	990 (2021) WILDERNES	S SOCIE	TY	A	СТ	'IO	N	Fι	JND	82-1	7429	996	Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A) Name and title	(B) Average hours per week	box,	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than c s both	an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	am	(F) timate nount other	
		Individual trustee or director	In stitutio nal trustee	Officer	key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fr orga and	pensa om the anizat d relate nizatie	e ion ed	
											-+			
									0	1 110 7		1 4 1	- 0/	0.1
с	Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c)	, Section A							0.0.0.	1,119,79	0.		5,9: 5,9:	91. 0. 91.
2	Total number of individuals (including but no compensation from the organization							o re	eceived more than \$100,					0
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su	-			•	-				•	F	3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	e co	mpe	ensa	tion	and	otł	ner compensation from t	he organization		4	X	
5 Sec	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes." comp</i> tion B. Independent Contractors	-				-			-	dual for services		5		X
1	Complete this table for your five highest cor the organization. Report compensation for t								n the organization's tax y		oensati			
HII	(A) Name and business LTOP PUBLIC SOLUTIONS,		S	TR	EE'	<u>т.</u>			(B) Description of s	services	Co	(C omper		n
NW PAI	#320, WASHINGTON, DC 2 RTNERSHIP PROJECT ACTIO	0007 N FUND							GOVERNMENT R PHONE BANKIN					83.
<u>15(</u>) <u>1 M STREET, NW, WASHIN</u>	GTON, D	С	20	00	5			SERVICES			10!	5,9!	55.
2	Total number of independent contractors (in \$100,000 of compensation from the organiz	•	ot lin	nitec	d to t	thos 2		ted	above) who received me	ore than				

Form	1 99	0 (2				SO	CIETY ACT	FION I	FUND		82-1742	996 Page
Pa	rt V	/	Statement of Re	ven	ue							
			Check if Schedule O	conta	ains a respo	nse	or note to any lin					
									A) evenue	(B) Related or exempt	(C) Unrelated	(D) Revenue exclude
								TOLAT	evenue		business revenue	from tax under
												sections 512 - 51
ts ts	1	а	Federated campaigns		1a							
ar our			Membership dues									
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events									
ar Gift		d	Related organizations		1d							
ini,			Government grants (contr									
et or		f	All other contributions, gifts,									
-ibu			similar amounts not included				932,805.					
tip		-	Noncash contributions included in	lines 1	la-1f 1g	6		0.2.0	0.05			
Ц		h	Total. Add lines 1a-1f				▶	932	,805.			
							Business Code					
e	2	а										
ervi		b										
o Si		С										
Program Service Revenue		d										
rog		е										
٩			All other program service	revei	nue							
	3		Investment income (includ						601			2 6 2 1
	_		other similar amounts)						,621.			2,621
	4		Income from investment o		-	-						
	5		Royalties		(i) Rea	<u></u>						
					(I) Rea		(ii) Personal					
	6	а	Gross rents	6a								
			Less: rental expenses	6b								
		с	Rental income or (loss)	6c								
	_		Net rental income or (loss))	(i) Securit		(ii) Other					
	(а	Gross amount from sales of	_		les	(ii) Other					
		Ŀ.	assets other than inventory Less: cost or other basis	7a								
đ		D		71.								
venue		_	and sales expenses	7b 7c								
			Gain or (loss)	-								
er Re			Net gain or (loss) Gross income from fundraisi									
Other	0	a	including \$	0								
0			contributions reported on									
			Part IV, line 18		,	8a						
		h	Less: direct expenses			8b						
			Net income or (loss) from				►					
	9		Gross income from gamin									
	-	-	Part IV, line 19			9a						
		b	Less: direct expenses			9b						
			Net income or (loss) from									
	10		Gross sales of inventory, I	-	-	<u> </u>						
			and allowances			10a						
		b	Less: cost of goods sold			10b						
			Net income or (loss) from				>					
			, , 8				Business Code					
snc	11	а										
nne		b										
Miscellaneous Revenue		с										
lisc Be		d	All other revenue									
2			Total. Add lines 11a-11d									
	12		Total revenue. See instruction					935	,426.	0.	0.	2,621

WILDERNESS SOCIETY ACTION FUND Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons			(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	00.000	00.000		
	and domestic governments. See Part IV, line 21	88,000.	88,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	207 441	207 441		
	trustees, and key employees	297,441.	297,441.		
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
1	Fees for services (nonemployees):				
a ⊾	Management	22,052.	22,052.		
b		22,052.	22,052.		
ט ה	Accounting				
d					
e f	Investment management fees				
י g					
9	column (A), amount, list line 11g expenses on Sch 0.)	550,198.	550,198.		
12	Advertising and promotion	133,630.	133,630.		
13	Office expenses	12,609.	12,609.		
13 14	Information technology	4,246.	4,246.		
15	Royalties	_/	_,,		
16	Occupancy				
17	Travel	4,931.	4,931.		
18	Payments of travel or entertainment expenses	,	,		
0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	532.	532.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,371.	7,371.		
23	Insurance		·		
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	FILING FEES	4,905.	4,905.		
b	MAILING LIST	223.	223.		
с					
d					
е	All other expenses	776.	776.		
25	Total functional expenses. Add lines 1 through 24e	1,126,914.	1,126,914.	0.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

WILDERNESS SO	CIETY AC	CTION I	FUND
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82-1742996 Page 11

га							
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,499,962.	1	1,282,536.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		50,000.	4	50,000.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	se perso	ns		5	
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described		6			
ŝ	7	Notes and loans receivable, net	50,000.	7			
Assets	8	Inventories for sale or use				8	
As	9				12,399.	9	13,615.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	36,859.			
	b	Less: accumulated depreciation	10b	22,714.	21,516.	10c	14,145.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	1,633,877.	16	1,360,296.
	17	Accounts payable and accrued expenses		374,398.	17	287,305.	
	18	Grants payable				18	
	19	Deferred revenue		L		19	5,000.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV o	of Schedule D		21	
Se	22	Loans and other payables to any current or form	er office	er, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%		_	
iabi		controlled entity or family member of any of thes		· · · · · · · · · · · · · · · · · · ·		22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D			274 200	25	000 205
	26	Total liabilities. Add lines 17 through 25		× [77]	374,398.	26	292,305.
s		Organizations that follow FASB ASC 958, che	ck here				
JCe		and complete lines 27, 28, 32, and 33.		-	1 150 470		1 017 001
alar	27			····· -	<u>1,159,479.</u> 100,000.	27	1,017,991.
a B	28	Net assets with donor restrictions			100,000.	28	50,000.
ñ		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🛄			
Net Assets or Fund Balances		and complete lines 29 through 33.		F		00	
sts (29	Capital stock or trust principal, or current funds				29	
SSG	30	Paid-in or capital surplus, or land, building, or ec				30	
∋tA	31	Retained earnings, endowment, accumulated in		····· -	1,259,479.	31	1,067,991.
ž	32	Total net assets or fund balances			1,633,877.	32	1,360,296.
	33	Total liabilities and net assets/fund balances			I,000,011.	33	<u> </u>

Form **990** (2021)

Part X Balance Sheet

-	~~~	
Form	990	(2021

Form	990 (2021) WILDERNESS SOCIETY ACTION FUND	82-1	742996	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,12		
3	Revenue less expenses. Subtract line 2 from line 1	3	-19		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,25	9,4	79.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,06	7,9	<u>91.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			37	1
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	•			
	Act and OMB Circular A-133?		<u>3a</u>		X X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u>3b</u>	000	(2021)
					(1) (1) (1)

Form **990** (2021)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

	WILDERNESS SOCIETY ACTION FUND	82-1742996
Organization type (ch	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox{X} 501(c)(4) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year $\dots \longrightarrow$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule E	(Form	990)	(2021
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Name of organization

WILDERNESS SOCIETY ACTION FUND

82-1742996

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>N/A</u>	\$ <u>350,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	<u>N/A</u>	\$ <u>320,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$ <u>55,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	<u>N/A</u>	\$5,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\ \	
	(b) Description of noncash property given	(0) FMV (or estimate) Description of noncash property given (See instructions.) (b) (c) Description of noncash property given (c) (b) FMV (or estimate) (See instructions.) (See instructions.) (c) FMV (or estimate) (See instructions.) (See instructions.) (c) FMV (or estimate) (See instructions.) (C) (b) (c) Description of noncash property given (C) (b) (C) (See instructions.) (See instructions.) (b) (See instructions.) (See instructions.) (See instructions.) (b) (C) (b) (C) (b) (C) (C) FMV (or estimate) (See instructions.) (See instructions.)

WILDERNESS SOCIETY ACTION FUND

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b)

Description of noncash property given

(b)

Description of noncash property given

(a)

No.

from

Part I

(a)

No.

from

Part I

Employer identification number

(d)

Date received

(d)

Date received

82-1742996

(c)

FMV (or estimate)

(See instructions.)

(c)

FMV (or estimate)

(See instructions.)

\$

\$

Schedule E	3 (Form 990) (2021)				Page 4
Name of or	ganization				Employer identification number
WILDER	NESS SOCIETY ACTION FUN	JD			82-1742996
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)	ons to organizations descr			
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of	\$1,000 or less for	the year. (Enter this info. on	▶ \$
(a) No.	Use duplicate copies of Part III if additional				
from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Desc	cription of how gift is held
		(e) Trans	fer of gift		
	Transferee's name, address, ar	nd ZI P + 4	F	elationship of tra	nsferor to transferee
				-	
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Desc	cription of how gift is held
Part I					
F		(e) Trans	fer of gift		
			_		
F	Transferee's name, address, ar	nd ZIP + 4	H	elationship of tra	nsferor to transferee
(a) No.				() =	
from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Desc	cription of how gift is held
F		() -			
		(e) Trans	fer of gift		
	Transferee's name, address, ar	nd ZI P + 4	F	elationship of tra	nsferor to transferee
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Desc	cription of how gift is held
F		(e) Trans	fer of gift		
	Transferee's name, address, ar	ad $\mathbf{7IP} \pm 4$	-	elationship of the	nsferor to transferee
F	nansieree's name, address, at	IU LIF + 4	F		
	-		·		

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

Nam	e of the organization WILDERNESS SOCIETY	ACTTON FUND	Employer identification number 82-1742996
Pa		d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year		
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3 4	Aggregate value of grants from (during year)		
4 5	Aggregate value at end of year Did the organization inform all donors and donor advisors in v	writing that the apparts hold in depart advises	l fundo
5	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
0	for charitable purposes and not for the benefit of the donor of		
			ľ m
Pa		panization answered "Yes" on Form 990 Pa	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (for example, recrea		historically important land area
	Protection of natural habitat	·	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
с	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register	·	2d
3	Number of conservation easements modified, transferred, rele		
	year ►		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes 📃 No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	vation easements during the year
	▶		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservatio	n easements during the year
	►\$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense st	atement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statemen	ts that describes the
De	organization's accounting for conservation easements.		or Cimilar Acceta
Pa	rt III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1 a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pub		nerance of public
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
0		acuración ar othar aimilar acosta far financial a	
2	If the organization received or held works of art, historical treat the following amounts required to be reported under FASB A		
2	Revenue included on Form 990, Part VIII, line 1	co soo relating to these items.	▶ \$

\$

132051 10-28-21

Sche		SS SOCIETY							42996	Pag	_{le} 2
Par	t III Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	easures, or	Other	Simila	r Assets	(continue	ed)	
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the f	following that	make sig	nificant u	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	ı 🗆 ı	Loan or exc	hange progra	m					
b	Scholarly research	e			0.0						
с	Preservation for future generations										
4	Provide a description of the organization's col	lections and explain	how the	ev further th	ne organizatio	n's exem	nt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or										
Ū	to be sold to raise funds rather than to be mai					onniare			Yes		No
Par	t IV Escrow and Custodial Arrang					Ves" on F	- - - - - - - - - - - - - - - - - - -	Part IV			110
	reported an amount on Form 990, Part			organizatio			0111 000	, i aitiv, i	110 0, 01		
10	Is the organization an agent, trustee, custodia		iany for c	ontribution	e or other ass	ate not in	cluded				
Ia									Yes		No
L	on Form 990, Part X?							L			NO
D	If "Yes," explain the arrangement in Part XIII a	na complete the loi	nowing ta	abie.					Amount		
	De sinsis a la des se						4		Amount		
	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
t	Ending balance						_ 1f		7		
	Did the organization include an amount on Fo						y?	L	Yes	\square	No
	If "Yes," explain the arrangement in Part XIII. (
Par	t V Endowment Funds. Complete if				1				() [
		(a) Current year	(b) P	rior year	(c) Two years	s back (a) Three y	ears dack	(e) Four y	ears da	ACK
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g	, column (a))) held as:						
а	Board designated or quasi-endowment 🕨 _		_%								
b	Permanent endowment 🕨	%									
с	Term endowment	6									
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.									
3a	Are there endowment funds not in the posses	sion of the organiza	ation that	are held ar	nd administere	ed for the	organiza	ation			
	by:								Υ	es I	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizati								3b		
4	Describe in Part XIII the intended uses of the o										
Par	t VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 990), Part IV,	, line 11a. S	ee Form 990,	Part X, li	ne 10.				
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Ac	cumulate	ed	(d) Book	/alue	
		basis (investr		.,	(other)	. ,	reciation			-	
1 a	Land										
	Buildings										
	Leasehold improvements										
	Equipment										
	O ''			3	6,859.		22,7	14.	14	,14	5.
	Other		V colum				,		14		5.
TULA	n Add intes ta through te. (Column (a) must eq	ual Form 990, Part.	A. COIUM	<u>и (в), iine 1</u>	UC,1						<u> </u>

Schedule D (Form 990) 2021

		SOCIETY ACTION	I FUND	82-1742996 Page 3
Part VII				
	Complete if the organization answered "Yes			
(a) Descrip	tion of security or category (including name of security) (b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
	al derivatives			
., ,	held equity interests			
(3) Other				
(A)				
<u>(B)</u>				
(C)				
(D)				
(E)				
(F)				
(G)				
	h) must squal Form 000. Dart V. sol. (D) line 10.)			
Part VIII	b) must equal Form 990, Part X, col. (B) line 12.)			
i art i iii	Complete if the organization answered "Yes	s" on Form 990. Part IV, line 1	11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-vear market value
(1)	(-)	(-)		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX	Other Assets.			
	Complete if the organization answered "Yes	s" on Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.	
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) I	ine 15.)		🕨
Part X	Other Liabilities.			
	Complete if the organization answered "Yes	s" on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, III	
1.	(a) Description of liability			(b) Book value
	leral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Tatal (2, (
I otal. (Colu	ımn (b) must equal Form 990. Part X. col. (B) l	ine 25)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2021 WILDERNESS SOCIETY ACTI	ON FUND	82-1742996 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12,)	
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	atements With Exper	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1	8.)	
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT HAS CONCLUDED THAT THE SOCIETY HAS PROPERLY MAINTAINED ITS

EXEMPT STATUS AND THERE ARE NO UNCERTAIN TAX POSITIONS AS OF SEPTEMBER 30,

2022.

SCHEDULE I	G	arants and Oth	ner Assistan	ce to Organ	izations.		OMB No. 1545-0047
(Form 990)	Go	vernments, ar ete if the organizatio	nd Individual	s in the Ŭni [.]	ted States		2021
Department of the Treasury Internal Revenue Service	Comp		Attach to Form rs.gov/Form990 form	m 990.			Open to Public Inspection
Name of the organization WILDERNES	S SOCIETY	ACTION FUN	D				Employer identification number 82-1742996
Part I General Information on Grants a							
 Does the organization maintain records the criteria used to award the grants or assis Describe in Part IV the organization's pro- 	stance?						on X Yes 🗌 No
Part II Grants and Other Assistance to recipient that received more than S	Domestic Organiz	ations and Domestic	Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
MONTANA WILDERNESS ASSOCIATION 80 S. WARREN ST HELENA, MT 59601	51-0198932	501(C)(3)	27,500.	0.			CONSERVATION PROJECTS
	51-0190952	501(0)(3)	27,500.	0.			CONSERVATION FRODECTS
ALASKA WILDERNESS LEAGUE ACTION 122 C. STREET NW SUITE 240							
WASHINGTON, DC 20001	30-0233489	501(C)(4)	25,000.	0.			CONSERVATION PROJECTS
NATIONAL WILDLIFE FEDERATION 1110 WILDLIFE CENTER DRIVE RESTON, VA 20190	53-0204616	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
WEST VIRGINIA RIVERS COALITION 3501 MACCORKLE AVENUE STE 129							
CHARLESTON, WV 25304	52-1736621	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations 			l e line 1 table			I	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

82-1742996

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS TO OTHER ORGANIZATIONS ARE REQUESTED AND MONITORED BY PROGRAM STAFF.

THE PRIMARY CRITERION FOR A GRANT IS THE RECEIVING ORGANIZATION WILL USE

THE FUNDS FOR ACTIVITIES WHICH SUPPORT THE ACTION FUND'S MISSION. A

REQUEST IS SENT TO THE WSAF FINANCE DEPARTMENT WITH THE FOLLOWING

INFORMATION: 1) AN OUTLINE OF THE PROPER USE OR RESTRICTIONS FOR THE USE OF

THE FUNDS BY THE RECEIVING ORGANIZATION; 2) A LIST OF THE RECEIVING

ORGANIZATIONS BOARD MEMBERSHIP; 3) ANY KNOWN OVERLAPPING BOARD OR EMPLOYEE

RELATIONSHIPS; 4) A STATEMENT FROM A STAFF MEMBER STATING THAT THERE EXISTS

NO CONFLICT OF INTEREST BETWEEN THE ACTION FUND AND THE RECEIVING ORGANIZATION, BETWEEN THE EMPLOYEE OR THEIR FAMILY MEMBERS AND THE RECEIVING ORGANIZATION, OR ANY BOARD MEMBER; 5) A COPY OF THE RECEIVING ORGANIZATION'S ANNUAL BUDGET. REVIEWS ARE DONE BY FINANCE STAFF TO ENSURE THAT GRANTS ARE MADE IN COMPLIANCE WITH THE ACTION FUND'S MISSION AND CONFLICT OF INTEREST POLICY. ONCE THE FUNDING IS APPROVED AND ISSUED, PROGRAM STAFF MONITOR THAT THE RECEIVING ORGANIZATION HAS USED THE FUNDS AS AGREED. ON ACCEPTANCE OF PROPOSAL, THE RECEIVING ORGANIZATION MUST SIGN A LETTER OF AGREEMENT, WHICH OUTLINES THE TERMS AND CONDITIONS FOR THE GRANT, RESTRICTIONS PLACED ON THE USE OF THE FUNDS, INCLUDING LOBBYING RESTRICTIONS, DUE DATES FOR INTERIM AND FINAL NARRATIVES, FINANICAL TANGIBLE SUCCESSES ACHIEVED WITH THE FUNDING, INCLUDING ANY REPORTS, AND UNEXPECTED CHALLENGES ENCOUNTERED DURNG THE GRANT PERIOD. THE NARRATIVE AND ACCOUNTING ARE REVIEWED BY TWS PROGRAM STAFF TO ENSURE PROPER USE AND ACCOMPLISHMENT OF GOALS. WHERE APPROPRIATE, A MORE DETAILED EXPLANATION FOR EXPENDITURE AND ACCOMPLISHMENTS MAY BE REQUESTED.

sc	HEDULE J	(MB No. 1	1545-004	47
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		າດ	91	
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		<u>20</u>	<u> </u>	
Depa	Ttment of the Treasury	()pen to		ic
Intern	al Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam		ver iden			nber
Da	WILDERNESS SOCIETY ACTION FUND 82	-174	299	6	
Fa					
				Yes	No
а	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		1.0		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
			_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to				
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	Compensation committee Written employment contract				
	Independent compensation consultant				
	Form 990 of other organizations Approval by the board or compensation committee	э			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?		4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?		4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
-	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
-	contingent on the revenues of:		Ea		x
a h	The organization?		5a 5b		X
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.		50		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
Ŭ	contingent on the net earnings of:				
а	The organization?		6a		x
	Any related organization?		6b		x
-	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.4958 4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	<u></u>	9		
		م اربام م ا	. /=	000	0004

 $\mbox{LHA}~$ For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JAMIE WILLIAMS	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT	(ii)	395,476.	0.	0.	17,400.	30,981.	443,857.	0.
(2) KATHARINE L. THOMAS	(i)	0.	0.	0.	0.	0.	0.	0.
EXECUTIVE DIRECTOR	(ii)	240,348.	29,000.	0.	16,184.	1,462.	286,994.	0.
(3) DAVID SEABROOK	(i)	0.	0.	0.	0.	0.	0.	0.
TREASURER	(ii)	226,256.	2,000.	0.	14,112.	26,437.		0.
(4) DEBORAH LIU	(i)	0.	0.	0.	0.	0.	0.	0.
VICE PRESIDENT & GENERAL COUNSEL	(ii)	226,713.	0.	0.	14,195.	25,220.	266,128.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

WILDERNESS SOCIETY ACTION FUND

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021 Part III Supplemental Information

Schedule J (Form 990) 2021	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



WILDERNESS SOCIETY ACTION FUND

Employer identification number 82 - 1742996

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE WILDERNESS SOCIETY ACTION FUND WORKS WITH PARTNERS AND LAWMAKERS TO

INFLUENCE POLICY RELATED TO PUBLIC LANDS. THIS INCLUDES PUBLIC LANDS'

ROLE AS PART OF THE CLIMATE SOLUTION, THEIR IMPORTANCE IN ADDRESSING

THE EXTINCTION CRISIS AND THE IMPORTANCE OF ALL PEOPLE BEING TO ENJOY

THEIR BENEFITS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BEING TO ENJOY THEIR BENEFITS.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER FORM 990 HAS BEEN PREPARED, IT IS EXAMINED BY THE WILDERNESS SOCIETY ACTION FUND VICE PRESIDENT OF FINANCE FOR ACCURACY AND COMPLETENESS. THE DOCUMENT IS THEN PRESENTED TO AND REVIEWED BY THE PRESIDENT AND PROVIDED TO THE GOVERNING COUNCIL FOR A FURTHER REVIEW BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

WSAF HAS A WRITTEN CONFLICT OF INTEREST POLICY. IT IS REVIEWED ANNUALLY. ALL STAFF, INCLUDING OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES, MUST CERTIFY ANUALLY THAT THEY HAVE READ AND FAMILIARIZED THEMSELVES WITH THE POLICY, AND DISCLOSE ANY POTENTIAL CONFLICTS. STAFF DISCLOSE WHETHER THEY SERVE AS BOARD MEMBERS OR OFFICERS OF ANY OTHER ORGANIZATION WHOSE MISSION AND ACTIVITIES MAY OVERLAP WITH THOSE OF WSAF. FURTHER, ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES DISCLOSE ANY RELATED ORGANIZATION RELATIONSHIPS. COMPLETED FORMS ARE REVIEWED AND ANY POTENTIAL CONFLICTS ARE DISCUSSED ADN ADDRESSED AS APPROPRIATE TO ENFORCE COMPLIANCE WITH THE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization WILDERNESS SOCIETY ACTION FUND	Employer identification number 82-1742996
POLICY. ALL STAFF INCLUDING OFFICERS, DIRECTORS, TRUSTEES	, AND KEY
EMPLOYEES, NOTIFY THE ORGANIZATION IF CIRCUMSTANCES CHANG	E THROUGH THE
COURSE OF THE FISCAL YEAR AND THE CHANGED CIRCUMSTANCES A	RE DISCUSSED AND
ADDRESSED AS APPROPRIATE TO REMAIN IN COMPLIANCE WITH THE	POLICY.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AND FORM	990 AVAILABLE TO
THE PUBLIC UPON REQUEST. THE CONFLICT OF INTEREST POLICY	IS AVAILABLE UPON
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
LEGISLATIVE ADVOCACY:	
PROGRAM SERVICE EXPENSES	515,567.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	515,567.
COMPUTER SERVICE CONSULTANTS:	
PROGRAM SERVICE EXPENSES	30,963.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	30,963.
VOLUNTEER EXPENSES:	
PROGRAM SERVICE EXPENSES	3,387.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3 , 387 . Schedule O (Form 990) 2021

Schedule O (Form 990) 202	21				Page 2
Name of the organization					Employer identification number
	WILDERNESS	SOCIETY	ACTION	FUND	82-1742996

DESIGN CONSULTANTS:	
PROGRAM SERVICE EXPENSES	281.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	281.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	550,198.

FORM 990, PART XII:

THE FORM 990 HAS BEEN AMENDED TO CORRECT THE NONTAXABLE EMPLOYEE

BENEFITS REPORTED ON PART VII.

SCHE	D	U	LE	R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

82-1742996

Department of the Treasury Internal Revenue Service

WILDERNESS SOCIETY ACTION FUND

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
THE WILDERNESS SOCIETY - 53-0167933							
1801 PENNSYLVANIA AVE, NW STE 200							
WASHINGTON, DC 20006	CONSERVATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 7	N/A		Х
THE WILDERNESS SOCIETY ACTION FUND-PAC -							
87-2579930, 1801 PENNSYLVANIA AVE, NW STE							
200, WASHINGTON, DC 20006	CONSERVATION ADVOCACY	DISTRICT OF COLUMBIA	527		N/A		X
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 WILDERNESS SOCIETY ACTION FUND

82-1742996 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1)	ר)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?		amount in box	manag partne	or Percentag ng ownershi
		foreign country)		sections 512-514)		235613	Yes	No	K-1 (Form 1065)	Yes	lo
	_										
	_										
	-										
										+	_
	-										
	-										
	_										
	_										
V Identification of Related O organizations treated as a c	rganizations Taxable a prporation or trust durin	s a Corpo g the tax y	ration or Trust. Co rear.	mplete if the organizat	ion answered "Yes	s" on Form 990, Pa	art IV, I	ine 34	, because it had c	one or	nore relate
(a)			(b)	(c) (d)	(e) (f	、 、		(g)	(h)	(i)

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr ent	tion b)(13) rolled tity?
		country)						Yes	No
							<u> </u>	—	<u> </u>
								<u> </u>	<u> </u>
								┝───┦	<u> </u>
	•								
									<u> </u>
						1			

Schedule R (Form 990) 2021 WILDERNESS SOCIETY ACTION FUND

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
с	Gift, grant, or capital contribution from related organization(s)	1c	Х	
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p	Х	
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE WILDERNESS SOCIETY	С	320,000.	
<u>(2)</u>			
<u>(3)</u>			
<u>(4)</u>			
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2021 WILDERNESS SOCIETY ACTION FUND

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	5 5			1	—							
(a)	(b)	(c)	(d)	(e) Are al		(f)	(g)		ר)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	sec.	Share of	Share of	Dispr tior alloca	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	(related, unrelated,	partners 501(c)(orgs.?	(3) ?	total	end-of-year	alloca	tions?	amount in box 20	partner	ownership
		country)	sections 512-514)	Yes N		income	assets	Yes	No	(Form 1065)	Yes No	7
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	1											
					+							+
	-											
					+							
		1		1 1					1			1

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Part VII | Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.