## \*PUBLICADISCLOSURE\*

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OCT 1, 2021 and ending SEP 30, 2022 For the 2021 calendar year, or tax year beginning C Name of organization D Employer identification number Check if applicable Address change THE WILDERNESS SOCIETY Name change 53-0167933 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated (202) 833-2300 1801 PENNSYLVANIA AVE, NW 200 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 65,494,110. X Amended WASHINGTON, DC 20006 H(a) Is this a group return Applica-tion F Name and address of principal officer: JAMIE WILLIAMS Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) If "No," attach a list. See instructions 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 J Website: ► WWW.WILDERNESS.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Year of formation: 1937 M State of legal domicile: DC **Association** Other > Part I Summary Briefly describe the organization's mission or most significant activities: THE LEADING ORGANIZATION Activities & Governance DEDICATED TO PROTECTING AMERICA'S WILD PLACES, THE WILDERNESS Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 31 Number of independent voting members of the governing body (Part VI, line 1b) 31 4 179 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 32 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 39,630,663. 59,985,969. Contributions and grants (Part VIII, line 1h) Revenue 126,223. 66,903. Program service revenue (Part VIII, line 2g) 2,256,298. 1,925,170. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 332,638. 328,334. 42,014,694. 62,637,504. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 3,094,707. 3,725,235. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 17,995,019. 454,007. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 104,250. 16a Professional fundraising fees (Part IX, column (A), line 11e) 151,525. **b** Total fundraising expenses (Part IX, column (D), line 25) 14,054,951. 17,449,453. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 35,248,927. 42,780,220. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,765,767. 19,857,284. Revenue less expenses. Subtract line 18 from line 12 5 **Beginning of Current Year** End of Year 92,421,140. 95,687,234. Total assets (Part X, line 16) ,085,616. ,898,953. 21 Total liabilities (Part X, line 26) 335,524. 85,788,281 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of periury. I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign DAVID SEABROOK, EXECUTIVE VICE PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01226973 J. CALVIN MARKS Paid Firm's name ▶ JOHNSON LAMBERT LLP Firm's EIN **►** 52-1446779 Preparer Firm's address 4242 SIX FORKS ROAD, SUITE 1500 Use Only Phone no. 919-719-6400 RALEIGH, NC 27609 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

https://efile.prosystemfx.com/

Product: Exempt Category: IRS Center: Ogden

Name: The Wilderness Society e-Postmark: 6/9/2024 6:36 PM

FEIN: \*\*\*\*\*7933 Plan Number: Notification:

Bank Info:

Fiscal Year Begin Date: 10/1/2021 Fiscal Year End Date: 9/30/2022 eSigned:

IRS Message:

#### Return Information

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
07/20/2023	21X:530167933:V1	Upload Started			Marks,Calvin	
07/20/2023	21X:530167933:V1	Released for Transmission - Validation in Progress			Marks,Calvin	
07/20/2023	21X:530167933:V1	Ready to transmit - Validation Complete				
07/20/2023	21X:530167933:V1	Transmitted to FD	5637082023201032ae01			
07/20/2023	21X:530167933:V1	Accepted by FD on 7/20/2023				
06/09/2024	21X:530167933:V1	Upload Started - Amended Return			Marks,Calvin	
06/09/2024	21X:530167933:V1	Released for Transmission - Validation in Progress			Marks,Calvin	
06/09/2024	21X:530167933:V1	Ready to transmit - Validation Complete				
06/09/2024	21X:530167933:V1	Transmitted to FD	56370820241610328e01			
06/09/2024	21X:530167933:V1	Accepted by FD on 6/9/2024				

ID Status Date Status State/Other State Category FBAR FBAR BSA ID

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#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print THE WILDERNESS SOCIETY 53-0167933 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1801 PENNSYLVANIA AVE, NW, 200 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions WASHINGTON, DC 20006 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 DAVID SEABROOK The books are in the care of ► 1801 PENNSYLVANIA AVE, NW, 200 - WASHINGTON, DC 20006 Telephone No. ► (202) 424-4400 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. AUGUST 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning OCT 1, 2021 , and ending SEP 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FOUNDED IN 1935 BY CONSERVATION VISIONARIES, THE WILDERNESS SOCIETY
	PROTECTS WILDERNESS AND UNITES PEOPLE TO PROTECT AMERICA'S WILD PUBLIC
	LANDS. WE WORK TO GUIDE ENERGY DEVELOPMENT TO THE RIGHT PLACES AND
	ENSURE THAT PUBLIC LANDS CONTRIBUTE TO CLIMATE SOLUTIONS. WE WORK TO
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$15,130,753. including grants of \$1,583,781. ) (Revenue \$31,358. )
	30 X 30: THE GOAL OF THE 30 X 30 MOVEMENT IS TO ADDRESS THE DEVASTATING
	LOSS OF NATURE ACROSS THE GLOBE. IN APPROXIMATELY THE LAST 20 YEARS,
	WE'VE LOST 1.2 MILLION SQUARE MILES OF THE WILD LAND WORLDWIDE - ABOUT
	THE SAME AS THE TOTAL AREA OF INDIA. IF DEVELOPMENT AND DESTRUCTION
	CONTINUE AT THAT RATE, SCIENTISTS SAY THERE WILL BE NO TRULY WILD
	PLACES LEFT WITHOUT HUMAN DISTURBANCES IN LESS THAN A CENTURY. THIS
	LOSS OF NATURE AFFECTS OUR SOURCES OF CLEAN AIR AND WATER AS WELL AS
	THE PLACES WE RECREATE. IT ALSO MEANS FEWER PLACES TO ACT AS REFUGE FOR
	PEOPLE AND WILDLIFE STRUGGLING TO ADAPT TO CLIMATE CHANGE.
	ADDITIONALLY, THIS TREND IS HURTING OUR ABILITY TO COMBAT CLIMATE
	CHANGE ITSELF, AS FORESTS AND OTHER LANDSCAPES WITH A GREAT CAPACITY TO
	ABSORB GREENHOUSE GAS EMISSIONS ARE BEING WIPED OUT.
4b	(Code:) (Expenses \$ 7,248,167. including grants of \$ 1,225,794. ) (Revenue \$ 15,048.
	COMMUNITY LED CONSERVATION: ALL PEOPLE, OF EVERY RACE, GENDER,
	IMMIGRATION STATUS, PHYSICAL ABILITY OR INCOME LEVEL, SHOULD HAVE
	ACCESS TO NATURE. WE ARE WORKING TO TRANSFORM CONSERVATION POLICY AND
	PRACTICE SO THAT EVERYONE CAN GET OUTDOORS AND BENEFIT EQUITABLY FROM
	PUBLIC LANDS.
	6 710 177
4c	(Code:) (Expenses \$ 6,748,475. including grants of \$ 632,581. ) (Revenue \$ 13,992. )
	NET ZERO: WE STRIVE TO MAKE PUBLIC LANDS AND WATERS ENTIRELY
	POLLUTION-FREE. THE FIRST STEP IS TO MAKE PUBLIC LANDS A NET-ZERO
	SOURCE OF EMISSIONS BY 2030 AND SUPPORT A JUST TRANSITION FOR
	FOSSIL-FUEL-DEPENDENT COMMUNITIES. WE ALSO WANT TO BOOST RESPONSIBLE
	RENEWABLE ENERGY DEVELOPMENT IN THE RIGHT PLACES AND TO PROTECT FORESTS
	AND LANDSCAPES THAT PLAY AN IMPORTANT ROLE IN ABSORBING CLIMATE CHANGE
	EMISSIONS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 3,152,416. including grants of \$ 283,079.) (Revenue \$ 6,505.)
4e	Total program service expenses ► 32,279,811.

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	·		
•	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	_		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
40	If "Yes," complete Schedule D, Part IV	9		- 21
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		۱	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-10		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
17		47	х	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	х	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	^	$\vdash$
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			<b>.</b>
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? /f "Yes," complete Schedule I. Parts I and II	21	X	

Form 990 (2021) THE WILDERNESS SOC Part IV Checklist of Required Schedules (continued)

22 Dit the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part Rt, column (A), line 27 // 1742, or projects Schedule / Parts I and iff.  23 Dit the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, fuseless, 4, or 5, about compensation of the organization's current and former officers, directors, fuseless, 4, or 5, about compensation of the organization is current and former officers, directors, fuseless, 4, or 5, about compensation of the organization and the less day of the year, that was issued after December 31, 2002? // "Yes," answer lines 24 through 24d and complete Schedule K // "Yes," or line 25a  24a Dit the organization marks are year or consistent of the section of the less day of the year, that was issued after December 31, 2002? // "Yes," answer lines 24b through 24d and complete Schedule K // "Yes," or line 25a  25b Dit the organization marks and an escrow account other than a refunding secrow at any time during the year? december 31, 2002 and the organization and an escrow account other than a refunding secrow at any time during the year?  25c Section 50 (156), 50 (16(4)4), and 501(5(28) organizations. Dit the organization is not expensed to the secretary of the s		lastinas,		Yes	No
Part IX. Column (M.) line 2º (nº Yes, *completes Schedule I, Parts I and III 2  and former officers, directors, frustees, key employees, and highest compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If *Yes, *complete Schedule J 2  24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If *Yes, *carever lines 24b through 24b and complete Schedule J **  25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d of the organization marks an accrow account other than a rethurding secrow at any time during the year to defease any tax-exempt bonds? 24d Did the organization and as an **on behalf of* issuer for bonds outstanding at any time during the year? 24d Did the organization are as an **on behalf of* issuer for bonds outstanding at any time during the year? 24d Did the organization are as an **on behalf of* issuer for bonds outstanding at any time during the year? 24d Did the organization are as an **on behalf of* issuer for bonds outstanding at any time during the year? 24d Did the organization are than a disqualified person in a price year, and that the transaction with a disqualified person in a price year, and that the transaction with a disqualified person in a price year, and that the transaction with a disqualified person in a price year, and that the transaction have the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled ontity or family member of any of these persons? If **Yes,** complete Schedule I, Part II II.  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If **Yes,** complete Schedule I, Part II	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
23 Dit the organization answer "Yes" to Part VII Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? "#"Yes," complete Schedule J. 24 Dit the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December \$1, 2002? "#"Yes," answer lines 24th through 24d and complete Schedule K. #"No," on time 25a.  24b Dit the organization maintain an escrew account other than a refunding secrew at any time during the year to defease any tax exempt bonds?  25c Dit the organization maintain an escrew account other than a refunding secrew at any time during the year? 24d Display of the organization and the secret secret of the organization and the property bonds?  26c Dit the organization and the secret of the organization and the property bonds?  26d Dit the organization and the secret of the organization and the property bonds?  26d Dit the organization and the secret of the organization with a disqualified person of in a prior year, and that the transaction with a disqualified person during the year? "#", complete Schedule L, Part I.  26d Dit the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or forunder, substantial contributor, or 39% controlled entity of raminy member of any of these persons? "#", "ex., "complete Schedule L, Part II.  27d Dit the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or forunder, substantial contributor?" "#", "complete Schedule L, Part III.  28d Was the organization receive contributions or employee, creator or forunder, substantial contributor?" "#", "complete Schedule L, Part III.  28d Was the organization organization inventor than \$250,000 in non-cash contributions? "#", "ex., "complete Sc	22		22	x	
and former officers, directors, flustese, key employees, and highest compensated employees? If **Yes, *complete Schedule* I, Part II  24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If **Yes, *arrawer lines 24b through 24d and complete Schedule* K if *No, *go to line 25a  24b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  24c Did the organization mirest are an *on behalf of issuer for bonds outstanding at any time during the year to defease any tax exempt bonds?  24d Did the organization nerse an *on behalf of issuer for bonds outstanding at any time during the year?  24d Did the organization and as an *on behalf of issuer for bonds outstanding at any time during the year?  24d Did the organization and the same organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  25d Section \$01(c)(8), \$01(c)(4), and \$01(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a princy year, and that the transaction with a disqualified person in a princy year, and that the transaction with a disqualified person in a princy year, and that the transaction has not been reported or any firm the general principal person of years year.  25d Did the organization report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 39% controlled entity of raminy member of any of these persons? // **yes, *complete Schedule L, Part IV.  25d Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? // **yes, *complete Schedule L, Part IV.  25d Did the organization provide any tax exempts and the princi	23	Did the organization answer "Yes" to Part VII. Section A. line 3. 4 or 5. about compensation of the organization's current			
Schedule / 24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // *Yes,* arrawer lines 24b through 24d and complete Schedule K. If *No.* 'go to line 25a	20				
24a   Little organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002?   ft *Yea;* arawer lines 24b through 24d and complete Schedule K.   lf *No.** go to line 25a   Little Schedule K.   lf *No.** go to line 25a   Little Schedule K.   lf *No.** go to line 25a   Little Schedule K.   lf *No.** go to line 25a   Little Schedule K.   lf *No.** go to line 25a   Little Schedule K.   lf *No.** go to line 25a   Little Schedule Sched		, ,	23	х	
slast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to the 25s b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? d Did the organization maintain an escrive account other than a refunding escrive at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Section 50(16), 801(64), 4m 650(62) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  24d 2  Did the organization share that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 90 or 990-E27 if "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or forms officier, director, trustee, key employee, creator of founder, substantial contributor, or 39% controlled entity or family member of any of these persons? if "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or forms officier, director, trustee, key employee, creator of founder, substantial contributor or agrant section committee member, or to a 59% controlled entity (including an employee thereof) or family member of any of these persons? if "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).  25 A Can Six controlled entity of one or more individuals and/or organization sections of the pagnization feeding thresholds, conditions, and exceptions.  26 A Can Six controlled entity of one or more indi	24a				
Schedule K. If "No.", go to lime 25a					
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  28d c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  29d Did the organization and as an "on behalf of issuer for bonds outstanding at any time during the year?"  29d Did the organization are as an "on behalf of issuer for bonds outstanding at any time during the year?"  29d Section 50(15), 50(15(4), and 50(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?"  29d Is the organization have tax it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I   25b   X    29d Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of entity of enally member of any of these persons? "Ir "Yes," complete Schedule I, Part II   25b   X    29d Was the organization amployee thereof or family member of any of these persons? "Ir "Yes," complete Schedule I, Part II   27d   X   28d   X   2			24a		Х
any tax exempt bonds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule I, Part I  25a X  25b Is the organization aware that it engaged in an excess benefit stransaction with a disqualified person during the year? if "Yes," complete Schedule I, Part I  25b Is the organization have a time the engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part I  25b X  27b Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or formeds, substantial contributor, or 35c controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part II  27c Was the organization approved thereof or family member of any of these persons? If "Yes," complete Schedule I, Part II  28d Was the organization employee thereof or family member of any of these persons? If "Yes," complete Schedule I, Part II  28d Was the organization employee thereof or family member of any of these persons? If "Yes," complete Schedule I, Part IV  28d Was the organization employee thereof or family member of any of these persons? If "Yes," complete Schedule I, Part IV  28d A A family member of any individual described in line 28d? If "Yes," complete Schedule I, Part IV  28d A A family member of any individual described in line 28d? If "Yes," complete Schedule I, Part IV  28d A A family member of any individual described in line 28d? If "Yes," complete Schedule I, Part IV  28d A A Standard In Individual described in line 28d? If "Yes," complete Schedule I, Part IV  28d A A Standard In Individual described in line	b				
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28a Section 501(28), 501(424), and 501(426) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? #"Yes," complete Schedule L, Part I	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28a Section 501(28), 501(424), and 501(426) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? #"Yes," complete Schedule L, Part I		any tax-exempt bonds?	24c		
transaction with a disqualified person during the year? // **Yes,** complete Schedule L, Part I	d		24d		
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 99 or 990-EZ? " "Yea,* complete Schedule L, Part I"  28 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or fordiers, director, trustee, key employee, creator or founder, substantial contribution or 39% controlled entity or family member of any of these persons? " "Yea,* complete Schedule L, Part II"  28 Was the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or employee thereof) or family member of any of these persons? " "Yea,* complete Schedule L, Part II"  28 Was the organization provide a grant selection committee member, or to a 59% controlled entity (including an employee thereof) or family member of any of these persons? " "Yea,* complete Schedule L, Part II"  28 Was the organization or employee thereof) or family member of any of these persons? " "Yea,* complete Schedule L, Part II"  29 Did the organization receive more than \$25,000 in non-cash contributions? " "Yea,* complete Schedule L, Part II"  29 Did the organization receive more than \$25,000 in non-cash contributions? " "Yea,* complete Schedule M Part II"  30 Did the organization receive more than \$25,000 in non-cash contributions? " "Yea,* complete Schedule M Part II"  31 Did the organization sell, exchange, dispose of, or transfer more than 29% of its net assets? " "Yea,* complete Schedule M Part II"  32 Did the organization sell, exchange, dispose of, or transfer more than 29% of its net assets? " "Yea,* complete Schedule M Part I, III", or IV, and Part V, Iim 1 Did the organization selled to any tax exempt or taxable entity? " "Yea,* complete Schedule R, Part II, III, or IV, and Part V, Iim 2 " "Online Sch	25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? #**Pes,** complete Schedule L, Part II  25 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of rainly imember of any of these persons? #**Pes,** complete Schedule L, Part III  26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity forciduding an employee thereof or family member of any of these persons? #**Pes,** complete Schedule L, Part III  27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV.  28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule L, Part IV.  28 A Complete Schedule L, Part IV.  28 A S5% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? #*  28b X  27 Did the organization receive more than \$25,000 in non-cash contributions? #**  28c X  29c X  29c X  29d The organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? #**  29c Y Y*  29c		transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
Schedule L, Part I   25b   X    10	b				
Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons? " **ryes, "complete Schedule L, Part II" 28 X X 29 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof), a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? " **ryes, "complete Schedule L, Part IV, instructions for applicable fling thresholds, conditions, and exceptions."  **a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? " ** **yes, "complete Schedule L, Part IV ** ** ** ** ** ** ** ** ** ** ** ** **		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? // **ryes, **complete Schedule L, Part I/!  28		,	25b		Х
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or forlounder, substantial contributor or employee thereof) agrint selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III, instructions for applicable filing thresholds, conditions, and exceptions).  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28 A 53% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  20 IV.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization osell and the organization receive any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine I.  32 Did the organization have a controlled entity within the meaning of section \$12(b)(fi3)? If "Yes," complete Schedule R, Part V, Iine 2.  33 Did the organization have a controlled entity within the meaning of section \$12(b)(fi3)? If "Yes," complete Schedule R, Part V, Iine 2.  34 Was the organization have a controlled entity within the meaning of section \$1	26				
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity fincluding an employee thereof or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part III.  28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 A Starmly member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28 A Starmly member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive mortividuals and/or organizations described in line 28a or 26b? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2					l
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?" /* *Yes,* complete Schedule L, Part II.  27 X  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? /// 28 X  b A family member of any individual described in line 28a? // *Yes,* complete Schedule L, Part IV.  28 X  29 Did the organization or more individuals and/or organizations described in line 28a or 28b? // *Yes,* complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? // *Yes,* complete Schedule M.  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? // *Yes,* complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? // *Yes,* complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? // *Yes,* complete Schedule N, Part I.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? // *Yes,* complete Schedule R, Part I.  32 A Was the organization related to any tax exempt or taxable entity? // *If *Yes,* complete Schedule R, Part II, III, or IV, and Part V, line 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? // *Yes,* complete Schedule R, Part V, line 2  34 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? // *If *Yes,* complete Schedule R, Part V, line 2  35 Did the organization conduct more than 5%			26		X
entity (including an employee thereof) or family member of any of these persons? // **res**, complete Schedule L, Part III	27				
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filting thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 288? If "Yes," complete Schedule L, Part IV  c A 3596 controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  "Yes," complete Schedule L, Part IV  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I II  32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? I					٠,,
instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV  28a X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  28b X  28b X  28b X  28b X  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  32 A Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 B Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  35 If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  36 If "Yes," complete Schedule R, Part V, line 2  37 Did the organization complete Schedule R and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V II  37 Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  19 Dent V Statements Regarding Other IRS Filings and Tax Compli			27		X
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   "Yes," complete Schedule L, Part IV  c A 3596 controlled entity of one or more individuals and/or organizations described in line 28a or 28b?   "Yes," complete Schedule L, Part IV  28b X  28b X  28b X  28b X  28b X  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions?   10 Did the organization receive more than \$25,000 in non-cash contributions?   11 Did the organization receive more than \$25,000 in non-cash contributions?   12 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?   11 Did the organization liquidate, terminate, or dissolve and cease operations?   12 Did the organization liquidate, terminate, or dissolve and cease operations?   13 Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets?   13 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?   14 Was the organization related to any tax exempt or taxable entity?   15 Pert V, Ine 1  16 Section 501(c)(3) organization have a controlled entity within the meaning of section 512(b)(13)?  17 Yes," complete Schedule R, Part V, Ine 2  18 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   16 Yes," complete Schedule R, Part V, Ine 2  17 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   18 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   18 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   19 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   10 Did the organization complete Schedule O	28				
*Yes,* complete Schedule L, Part IV  b A family member of any individual described in line 28a? // *Yes,* complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? //  *Yes,* complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? // *Yes,* complete Schedule M  20 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? // *Yes,* complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? // *Yes,* complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? // *Yes,* complete Schedule N, Part I  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? // *Yes,* complete Schedule R, Part I  33 X  34 Was the organization related to any tax-exempt or taxable entity? // *Yes,* complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b If Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(3)? // *Yes,* complete Schedule R, Part V, line 2  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? // *Yes,* complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? // *Yes,* complete Schedule R, Part V I  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization  38 X  39 Did the organization conduct more than 5% of					
b A family member of any individual described in line 28a?  f**yes,* complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?  f**yes,* complete Schedule L, Part IV  28b	а		00-		- V
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? #  "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? # Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? # Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? # Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? # Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? # Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? # Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b if "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? # Yes," complete Schedule R, Part V, line 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? # Yes," complete Schedule R, Part V, line 2  36					
"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I    Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Section 501(c/3) organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?    Section 501(c/3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?    If "Yes," complete Schedule R, Part V, line 2  Section 501(c/3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?    If "Yes," complete Schedule R, Part V, line 2  Section 501(c/3) organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V    Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  The Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a			200		21
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Mas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  S5a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  To Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19?  Yes No  Tate the number reported in box 3 of Form 1096. Enter -0- if not applicable  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	٠		280		x
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Saa Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  To did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  Table There the number of Forms W-2G included on line 1a. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	20			Х	
contributions?  f "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations?  f "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  f "Yes," complete Schedule N, Part I 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?  f "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity?  f "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  f "Yes," complete Schedule R, Part V, Iine 2 35b X 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  f "Yes," complete Schedule R, Part V, Iine 2 35b   X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes?  f "Yes," complete Schedule R, Part V  37 X 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   Note; All Form 990 filers are required to complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   Yes Note; All Form 990 filers are required to complete Schedule O   Ten 139					
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   31   X   X   2   2   2   32   X   X   32   2   33   3   3   3   3   3   3	-	-	30		х
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34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Section 501(c)(3) organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  36 Did the organization conduct more than 59% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V Iine 2 If "Yes," complete Schedule R, Part V Iine 2 If "Yes," complete Schedule R, Part V Iine 2 If "Yes," complete Schedule R, Part V Iine 2 If "Yes," complete Schedule R, Part V Iine 2 If "Yes," complete Schedule R, Part V Iine 37 III III III III III III III III III		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 X  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	36				77
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Check if Schedule O contains a response or note to any line in this Part V  The Inter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	38		20	x	
Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	Pa		36	21	
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
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b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	.,,,
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	_		1c	X	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. 179 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? d If "Yes." indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Part VI to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 31 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 31 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes " provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х on Schedule O how this was done ..... 12c Х 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records DAVID SEABROOK - (202) 833-2300

1801 PENNSYLVANIA AVE,

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

Check this box if neither the organization n										<b>(5)</b>
(A)	(B)			(C Posi		1		(D)	(E)	(F)
Name and title	Average		not c	heck r	more	than c		Reportable compensation	Reportable compensation	Estimated amount of
	hours per week		box, unless person is both an officer and a director/trustee)		from	from related	other			
	(list any	tor						the	organizations	compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC/	from the
	related	9e Or	stee			nsate		(W-2/1099-MISC/	1099- <b>N</b> EC)	organization
	organizations	trust	Institutional trustee		уве	ompe		1099- <b>N</b> EC)	,	and related
	below	idual	tution	ВĽ	mplc	est co oyee	le le			organizations
	line)	Indiv	Insti	Officer	Key employee	Highest compensated employee	Former			
(1) JAMIE WILLIAMS	39.00									
PRESIDENT	1.00			Х				395,476.	0.	48,381.
(2) TERESA LANE	39.00									
VP, PHILANTHROPY	1.00			Х				273,181.	0.	16,566.
(3) KATHARINE L. THOMAS	40.00									
VP, EXTERNAL AFFAIRS					X		$oxed{oxed}$	269,348.	0.	17,646.
(4) MELYSSA L. WATSON	40.00									
EXECUTIVE DIRECTOR				Х				266,226.	0.	33,793.
(5) DAVID SEABROOK	40.00									
SVP, FINANCE & OPERATIONS				Х				228,256.	0.	40,549.
(6) DEBORAH LIU	40.00									
VP & GENERAL COUNSEL					Х			226,713.	0.	39,415.
(7) CHASE HUNTLEY	40.00								_	
VP, STATEGY & POLICY					X			218,822.	0.	14,765.
(8) MONIQUE DAILEY	40.00							40- 640		4
SVP FOR CONSERVATION PROGRAMS & POLI					X			185,613.	0.	13,578.
(9) ALLEN MAY	40.00							4.4.4	_	
SR DIR, MEMBERSHIP & STRATEGIC SERVI						Х		181,698.	0.	28,729.
(10) JEANNA SINAGRA	40.00								_	
SR DIR. HUMAN RESOURCES & OPERATIONS						Х		162,413.	0.	32,057.
(11) ANDREW MCCONVILLE	40.00								_	
SR DIR, GOVERNMENT RELATIONS						Х		158,221.	0.	35,475.
(12) LAUREN GEPHART	40.00									
DEPUTY VP, MARKETING/DIGITAL ADVOCAC						Х		154,856.	0.	38,104.
(13) WORDNA MESKHENITEN	40.00									
VP FOR CULTURE & EQUITY						Х		151,087.	0.	40,570.
(14) CRANDALL C. BOWLES	2.00									
GOVERNING COUNCIL CHAIR (TO DEC '21)		X		Х				0.	0.	0.
(15) MICHAEL A. MANTELL	2.00							_	_	_
GOVERNING COUNCIL CHAIR	1.00	Х		Х		$ldsymbol{ldsymbol{ldsymbol{eta}}}$	<u> </u>	0.	0.	0.
(16) MOLLY MCUSIC	2.00								_ [	_
VICE CHAIR	1.00	Х		Х		$\vdash$	<u> </u>	0.	0.	0.
(17) WILLIAM J. CRONON	2.00	_,		,,						_
VICE CHAIR	l	X		X				0.	0.	0.

132007 12-09-21 Form **990** (2021)

Form 990 (2021) THE WILD	ERNESS S	SOC	:TF	'I'Y					53-0167	933	Page 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	oloy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)		
(A)	(B)				C)			(D)	(E)	(1	F)
Name and title	Average	/do		Pos heck			200	Reportable	Reportable		nated
	hours per	box	, unle	ss per	son i	s both	n an	compensation	compensation	amou	unt of
	week		cer an	nd a d	recto	r/trus	tee)	from	from related		her
	(list any hours for	rector						the	organizations		nsation
	related	or di	99			ated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)		n the
	organizations	ndividual trustee or director	Institutional trustee		99	npen		1099-NEC)	1099-I <b>N</b> EO)	_	ization elated
	below	dualt	rtiona	L	nploy	st cor	<u></u>	10001420)			zations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Form of				
(18) RUE MAPP	2.00										
VICE CHAIR		Х		X				0.	0.		0.
(19) CATHY DOUGLAS STONE	2.00										
SECRETARY		Х		Х				0.	0.		0.
(20) DAVID BONDERMAN	2.00										
AT-LARGE		Х		X				0.	0.		0.
(21) HANSJORG WYSS	2.00	]								1	
AT-LARGE		Х		Х				0.	0.		0.
(22) AUGUST BALL	2.00	]									
GOV COUNCIL MEMBER (FROM FEB '22)		Х						0.	0.		0.
(23) THOMAS A. BARRON	2.00	]									
GOV COUNCIL MEMBER	1.00	Х						0.	0.		0.
(24) FAITH BRIGGS	2.00	]								1	
GOV COUNCIL MEMBER (FROM		Х						0.	0.		0.
(25) NORM CHRISTENSEN	2.00	]									
GOV COUNCIL MEMBER		Х						0.	0.		0.
(26) DAVID CHURCHILL	2.00	]									
GOV COUNCIL MEMBER		Х						0.	0.		0.
1b Subtotal							ightharpoons	2,871,910.	0.	399,	628.
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.	0.		0.
d Total (add lines 1b and 1c)							$\triangleright$	2,871,910.	0.	399,	628.
2 Total number of individuals (including but in the control of	not limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											58
									ı	Y	es No
3 Did the organization list any former officer			_		-		_		-		
line 1a? If "Yes," complete Schedule J for	such individual									3	X

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual X 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PRODUCTION SOLUTIONS, INC		
1953 GALLOWS RD, #850, VIENNA, VA 22182	DIRECT MAIL	1,790,242.
FACEBOOK, INC		
	DIGITAL MARKETING	1,174,672.
M & R STRATEGIC SERVICES, 1101 CONNECTICUT		
AVE NW 7TH FLR, WASHINGTON, DC 20036	DIGITAL CONSULTING	819,681.
ROI SOLUTION, INC	DATABASE MANAGEMENT	
200 RIVERS EDGE DR, MEDFORD, MA 02155	SERVICES	394,288.
OFFICE ENVIRONMENTS INTERNATIONAL	OFFICE FURNISHING	
2700 S QUINCY ST #320, ARLINGTON, VA 22206	SERVICES	318,211.
Total number of independent contractors (including but not limited to those listed		
\$100,000 of compensation from the organization   10		

rendered to the organization? If "Yes " complete Schedule J for such person

Form 990 THE WILD	ERNESS S	50C	:IE	T. X					53-016	/933
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employ	ees (continued)	
(A)	(B)			((				(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				oldma		organization	(W-2/1099-MISC)	from the
	hours for	or dir	88			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		98	pens				and related
	organizations below	ual tr	ional		ploye	100 m	١.			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DANIEL CORDALIS	2.00	=	=	0	×	_	ı.			
GOV COUNCIL MEMBER (FROM JUN '22)	2.00	X						0.	0.	0.
(28) KIM ELLIMAN	2.00	Δ				$\vdash$	$\vdash$	0.	0.	0.
GOV COUNCIL MEMBER	2.00	x						0.	0.	0.
(29) JIM ENOTE	2.00					$\vdash$	$\vdash$	•	•	•
GOV COUNCIL MEMBER	2.00	x						0.	0.	0.
(30) CARL FERENBACH	2.00					$\vdash$	$\vdash$	·	•	•
GOV COUNCIL MEMBER	1.00	x		х				0.	0.	0.
(31) DAVID J. FIELD	2.00					$\vdash$	$\vdash$	· ·	•	•
GOV COUNCIL MEMBER	2.00	x						0.	0.	0.
(32) CAROLINE M. GETTY	2.00					$\vdash$	$\vdash$	· ·	•	•
GOV COUNCIL MEMBER	2.00	x		х				0.	0.	0.
(33) MARTINIQUE GRIGG	2.00					$\vdash$	$\vdash$	·	•	•
GOV COUNCIL MEMBER		x						0.	0.	0.
(34) BEN JEALOUS	2.00	<del> </del>						•	•	•
GOV COUNCIL MEMBER	2000	x						0.	0.	0.
(35) LISA KEITH	2.00	<del> </del>						•	•	•
GOV COUNCIL MEMBER		x						0.	0.	0.
(36) MARCIA KUNSTEL	2.00	<del> </del>						-	•	
GOV COUNCIL MEMBER		x						0.	0.	0.
(37) KEVIN LUZAK	2.00	<del> </del>								
GOV COUNCIL MEMBER		X						0.	0.	0.
(38) JACQUELINE BADGER MARS	2.00	<del> </del>						-	•	
GOV COUNCIL MEMBER	1.00	x						0.	0.	0.
(39) JUAN MARTINEZ	2.00	<del> </del>				$\vdash$				
GOV COUNCIL MEMBER		x						0.	0.	0.
(40) DAVE MATTHEWS	2.00									
GOV COUNCIL MEMBER		X						0.	0.	0.
(41) JEFFREY RHODES	2.00									
GOV COUNCIL MEMBER		Х						0.	0.	0.
(42) REBECCA L. ROM	2.00									
GOV COUNCIL MEMBER		X						0.	0.	0.
(43) THEODORE ROOSEVELT IV	2.00									
GOV COUNCIL MEMBER		Х						0.	0.	0.
(44) JENNIFER PERKINS SPEERS	2.00									
GOV COUNCIL MEMBER		X						0.	0.	0.
(45) AARON WERNHAM	2.00									
GOV COUNCIL MEMBER		Х						0.	0.	0.
		Π								
		1	L			L		<u> </u>		
	-	•	-							
Total to Part VII, Section A, line 1c			<u></u>							
						_	_			

53-0167933

Form 990 (2021) THE WIL
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a i	response	or note to any lin	e in this Part VIII			
						•	•	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lunction revenue	business revenue	sections 512 - 514
S S	1	а	Federated campaigns			1a					
aut			Membership dues			1b					
2 8			Fundraising events			1c	39,751.				
ifts r A			Related organizations			1d	,				
n Big			Government grants (contr			1e					
Sir			All other contributions, gifts,								
ler jet			similar amounts not included	_	-	1f	59,946,218.				
offi		а	Noncash contributions included in			1g \$	2,129,329.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f			ıgı÷	, , ,	59,985,969.			
			Total, rida inico ra ii				Business Code	, ,			
Φ	2	а	CONTRACTED SERVICES					59,903.	59,903.		
Program Service Revenue	_	b	ADVOCATE TRIPS					7,000.	7,000.		
Ser		c						,	,		
m SVe		d									
Peg		e									
Pro		f	All other program service	reve	nue						
			Total. Add lines 2a-2f					66,903.			
	3		Investment income (include	lina	divider	nds, intere	est, and	,			
	_		other similar amounts)	_				1,242,910.			1242910.
	4		Income from investment of								
	5		Royalties				•	128,543.			128,543.
			•			) Real	(ii) Personal				
	6	а	Gross rents	6a		27,820.					
		b	Less: rental expenses	6b		0.					
			Rental income or (loss)	6c		27,820.					
			Net rental income or (loss)				<b></b>	27,820.			27,820.
	7		Gross amount from sales of		(i) S	ecurities	(ii) Other				
			assets other than inventory	7a	3,7	708,306.	161,688.				
		b	Less: cost or other basis								
<u>e</u>			and sales expenses	7b	2,6	78,780.	177,826.				
her Revenue		С	Gain or (loss)	7c		029,526.					
Rev			Net gain or (loss)				<b>&gt;</b>	1,013,388.			1013388.
ē	8		Gross income from fundraising								
ğ			including \$	39	751.	of					
			contributions reported on								
			Part IV, line 18			8a	0.				
		b	Less: direct expenses				0.				
			Net income or (loss) from					0.			
	9		Gross income from gamin								
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from	gam	ing act	tivities	. <u>.</u> <b>&gt;</b>				
	10	а	Gross sales of inventory, I	ess i	returns	3					
			and allowances			10	a				
		b	Less: cost of goods sold			101	ol				
		С	Net income or (loss) from	sales	s of inv	ventory .	<u> </u>				
S							Business Code				
e e	11	а									
an		b									
Miscellaneous Revenue		С						484 050			484 054
Σ			All other revenue				900099	171,971.			171,971.
			Total. Add lines 11a-11d				<u>P</u>	171,971.		0	2504622
	12		Total revenue. See instruction	ns			·····	62,637,504.	66,903.	0.	2584632.

# Form 990 (2021) THE WILDERNESS SOCIETY Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
0000	Check if Schedule O contains a respon			proce column (r y.	X						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations		•		·						
	and domestic governments. See Part IV, line 21	3,690,235.	3,690,235.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	35,000.	35,000.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	2,456,425.	1,929,223.	70,460.	456,742.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	14,726,329.	11,565,176.	422,292.	2,738,861.						
8	Pension plan accruals and contributions (include				a·						
	section 401(k) and 403(b) employer contributions)	848,134.	666,408.	24,392.	157,334.						
9	Other employee benefits	2,211,160.	1,737,384.	63,593.	410,183.						
10	Payroll taxes	1,211,959.	952,278.	34,856.	224,825.						
11	Fees for services (nonemployees):										
а	Management		4								
	Legal	22,800.	15,099.	1,314.	6,387.						
	Accounting	129,595.	425 242	129,595.							
	Lobbying	135,210.	135,210.								
е	Professional fundraising services. See Part IV, line 17	151,525.		154 010	151,525.						
f	Investment management fees	174,918.		174,918.							
g	Other. (If line 11g amount exceeds 10% of line 25,	C 100 F44	4 100 641	0.4.6 0.55	1 (51 006						
	column (A), amount, list line 11g expenses on Sch O.)	6,100,744.	4,180,641.	246,077.	1,674,026.						
12	Advertising and promotion	E 065 601	0.004.040	400 100	0.004.000						
13	Office expenses	5,265,601.	2,764,348.	477,175.	2,024,078.						
14	Information technology										
15	Royalties	0 052 722	0 000 507	605.056	220 000						
16	Occupancy	2,953,733. 886,807.	2,090,587.	625,056. 30,231.	238,090. 96,945.						
17	Travel	880,807.	759,631.	30,231.	90,945.						
18	Payments of travel or entertainment expenses										
40	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	2,506.	1,651.	401.	454.						
20	Interest Payments to affiliates	2,300.	1,031.	401.	474.						
21 22	Depreciation, depletion, and amortization	485,116.	319,656.	77,586.	87,874.						
23	I	101,966.	80,202.	13,570.	8,194.						
24	Other expenses. Itemize expenses not covered		20,2021		3,151						
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	DUES AND SUBSCRIPTIONS	593,700.	466,978.	79,010.	47,712.						
a b	MAILING LIST RENTAL	311,860.	245,296.	41,502.	25,062.						
C	STAFF DEVELOPMENT	61,633.	48,478.	8,202.	4,953.						
d	PERSONNEL ACQUISITIONS	27,615.	21,721.	3,675.	2,219.						
	All other expenses	195,649.	574,609.	129,464.	-508,424.						
25	Total functional expenses. Add lines 1 through 24e	42,780,220.	32,279,811.	2,653,369.	7,847,040.						
26	Joint costs. Complete this line only if the organization	,,	,,	,,	, =:,===						
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here X if following SOP 98-2 (ASC 958-720)	7,250,970.	3,547,654.	774,886.	2,928,430.						

Form 990 (2021)
Part X | Balance Sheet

Га	πX	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,270,657.	1	676,689.
	2	Savings and temporary cash investments	11,150,705.	2	13,060,890.
	3	Pledges and grants receivable, net	2,073,008.	3	17,663,208.
	4	Accounts receivable, net	633,717.	4	211,194.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	1,592,747.	9	1,118,077.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 4,573,439.			
	b	Less: accumulated depreciation 1,088,245.	3,761,389.	10c	3,485,194.
	11	Investments - publicly traded securities	66,313,713.	11	54,782,674.
	12	Investments - other securities. See Part IV, line 11	307,104.	12	311,110.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	5 212 122	14	4 252 100
	15	Other assets. See Part IV, line 11	5,318,100.	15	4,378,198.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	92,421,140.	16	95,687,234.
	17	Accounts payable and accrued expenses	4,454,287.	17	3,376,317.
	18	Grants payable	052 002	18	265 045
	19	Deferred revenue	253,093.	19	265,945.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liak		controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties		22	
	23	I leave and leav		23	
	24 25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	6,378,236.	25	6,256,691.
	26	Total liabilities. Add lines 17 through 25	11,085,616.		9,898,953.
		Organizations that follow FASB ASC 958, check here		20	
es		and complete lines 27, 28, 32, and 33.			
anc anc	27	Net assets without donor restrictions	48,789,104.	27	42,507,506.
3ak	28	Net assets with donor restrictions	32,546,420.	28	43,280,775.
둳		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
p	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	81,335,524.	32	85,788,281.
	33	Total liabilities and net assets/fund balances	92,421,140.	33	95,687,234.

Form **990** (2021)

Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI					X			
			_						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	62,						
2	Total expenses (must equal Part IX, column (A), line 25)	2	42,						
3	Revenue less expenses. Subtract line 2 from line 1	3	19,	857	7,28	3 <b>4.</b>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 81								
5	Net unrealized gains (losses) on investments	5	-13,	516	5,5	53.			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,	887	7,9	74.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	85,	788	3,28	31.			
Pai	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					X			
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	<b>2</b> a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		[	2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	Γ						
	Act and OMB Circular A-133?		L	За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	Γ						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b					

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE WILDERNESS SOCIETY 53-0167933 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organiz (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN (iii) Type of organization vour governing document (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	40748496.	32907433.	33878375.	39630663.	59985969.	207150936
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	10=10106					0.000
	Total. Add lines 1 through 3	40748496.	32907433.	33878375.	39630663.	59985969.	207150936
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						35662123.
	Public support. Subtract line 5 from line 4.						171488813
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017 40748496.	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	40/48496.	3490/433.	336/63/5.	39030003.	D9983969.	20/150936
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1554042	1400000	1200000	1000250	1200072	6000275
	and income from similar sources	1554943.	1408898.	1388909.	1228352.	1399273.	6980375.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	90 626	113,643.	19,967.	17 516	171,971.	113 753
	assets (Explain in Part VI.)	30,020.	113,043.	19,907.	47,340.	1/1,9/10	214575064
	Total support. Add lines 7 through 10	ete /eee inetructio	ana)			12	764,109.
12	Gross receipts from related activities, First 5 years. If the Form 990 is for the	•		fourth or fifth toy			704,103.
13	organization, check this box and sto		st, second, triird,	iourii, or illiir tax	year as a section s	01(0)(3)	▶□
Sec	ction C. Computation of Publ		centage				
	Public support percentage for 2021 (			column (fl)		14	79.92 %
	Public support percentage from 2020					15	85.35 %
	33 1/3% support test - 2021. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the						
_	and stop here. The organization qua						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances to			•			▶ □
b	10% -facts-and-circumstances test						
_	more, and if the organization meets t						
	organization meets the facts-and-circ				•		<b>▶</b> □
18	Private foundation. If the organization		-				s

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i art ii.j				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5					1	
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support			_	_		
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
0	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	e organization's f	rst, second. third.	fourth, or fifth tax	year as a section !	501(c)(3) organization	on,
	check this box and stop here		,,				<b>.</b>
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2021 (li	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2020		-			16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	21 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2021. If the					33 1/3%, and line 1	7 is not
-	more than 33 1/3%, check this box ar						▶□
b	33 1/3% support tests - 2020. If the						ind
	line 18 is not more than 33 1/3%, che						
20	O Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? 

  If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?
  If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1		
2		
_		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b		

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offic directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	ers,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor	rted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among to			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations		Ī.,	Ι
	Did the exampleation provide to each of its supported exampleations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ictions).		
a b				
C		/ooo instruction	20)	
2	Activities Test. Answer lines 2a and 2b below.	(See Instruction	Yes	No
– a				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	<b>2</b> a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		Sa		
	of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions
•	All other Type III non-functionally integrated supporting organizations must		· ·	i ait vij. oce ilistractions.
Sect	ion A - Adjusted Net Income	octoonpiote (	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		, ,
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		I

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions		,	,	Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1				
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purpose	3	3					
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2021 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ıs	(iii) Distributable Amount for 2021			
1	Distributable amount for 2021 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2021 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2021							
a	From 2016							
b	From 2017							
c	From 2018							
d	From 2019							
e	From 2020							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
	Applied to 2021 distributable amount							
i_	Carryover from 2016 not applied (see instructions)							
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2021 from Section D,							
	line 7: \$							
	Applied to underdistributions of prior years							
	Applied to 2021 distributable amount							
	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2021, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2021. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2022. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
	Excess from 2017							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020							
е	Excess from 2021							

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
<u>-</u>	

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

\_\_\_\_

2021

OMB No. 1545-0047

Name of the organization

THE WILDERNESS SOCIETY

Employer identification number

53-0167933

Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

 $\label{eq:linear_loss} \mbox{LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization Employer identification number

### THE WILDERNESS SOCIETY

53-0167933

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ <u>10,500,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$8,000,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Nume, dudices, and En 1 1	\$5,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4_	Name, address, and ZIP + 4	\$ 3,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>2,600,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Name, audiess, and Zir + 4	\$ 2,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### THE WILDERNESS SOCIETY

53-0167933

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>1,500,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>1,500,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>1,338,290</u> .	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Nume, address, and Zir + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### THE WILDERNESS SOCIETY

53-0167933

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
	STOCK					
9						
		\$\$18,937.	08/04/22			
(a)		(c)				
No. from	(b)	FMV (or estimate)	(d)			
Part I	Description of noncash property given	(See instructions.)	Date received			
- 1 4111						
		\$				
(a)		(c)				
No.	(b)	FMV (or estimate)	(d)			
from Part I	Description of noncash property given	(See instructions.)	Date received			
raiti						
		\$				
(a)		(c)				
No.	(b)	FMV (or estimate)	(d)			
from Part I	Description of noncash property given	(See instructions.)	Date received			
1 4111						
		\$				
			· · · · · · · · · · · · · · · · · · ·			
(a)		(c)				
No.	(b)	FMV (or estimate)	(d)			
from Part I	Description of noncash property given	(See instructions.)	Date received			
		\$				
(a)		(c)				
No. from	(b)	FMV (or estimate)	(d)			
Part I	Description of noncash property given	(See instructions.)	Date received			
		\$				

Page 4 Schedule B (Form 990) (2021) Name of organization Employer identification number THE WILDERNESS SOCIETY 53-0167933 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

(b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(a) No. from Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Department of the Treasury

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	me of organization  THE WILL	DERNESS SOCIETY		Empl	oyer identification number 53-0167933
Pa		janization is exempt und	er section 501(c) o	or is a section 527 or	
3	Volunteer hours for political campai	ures gn activities		<b>▶</b> \$	
		janization is exempt und		•	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	a Was a correction made?  b If "Yes," describe in Part IV.				Yes No
	art I-C Complete if the org	anization is exempt und	er section 501(c).	except section 501(c	)(3).
_	Enter the amount directly expended	<u> </u>			N-7-
	Enter the amount of the filing organ				
	exempt function activities		_		
3	Total exempt function expenditures				
	line 17b			<b>&gt;</b> \$	
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and en	nployer identification number (EII	N) of all section 527 poli	tical organizations to which	the filing organization
	made payments. For each organiza				•
	contributions received that were pro-				e segregated fund or a
	political action committee (PAC). If	I	1		T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

Schedule C (Form 990) 2021	THE WILDERN	ESS SOCIETY		53-0	167933 Page 2			
Part II-A Complete if the org	janization is exe	mpt under section	501(c)(3) and file	ed Form 5768 (ele	ction under			
section 501(h)).								
A Check ► if the filing organiza	ation belongs to an aff	iliated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,			
	re of excess lobbying							
B Check ▶ if the filing organiza	ation checked box A a	nd "limited control" pro	visions apply.					
	its on Lobbying Expe ditures" means amo	enditures unts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals			
1a Total lobbying expenditures to influ	uence public opinion (	(grassroots lobbying)		256,646.				
b Total lobbying expenditures to influ	216,255.							
c Total lobbying expenditures (add li	_			472,901.				
d Other exempt purpose expenditure				42,307,319.				
e Total exempt purpose expenditure				42,780,220.				
f Lobbying nontaxable amount. Enter				1,000,000.				
If the amount on line 1e, column (a) o		obying nontaxable am						
Not over \$500,000		the amount on line 1e.						
Over \$500,000 but not over \$1,000	0,000 \$100,0	00 plus 15% of the exce	ess over \$500,000.					
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	00 plus 10% of the exce	ess over \$1,000,000.					
Over \$1,500,000 but not over \$17	,000,000 \$225,0	00 plus 5% of the exces	ss over \$1,500,000.					
Over \$17,000,000	\$1,000	,000.						
g Grassroots nontaxable amount (er	nter 25% of line 1f)			250,000.				
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			6,646.				
i Subtract line 1f from line 1c. If zero				0.				
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720	_				
reporting section 4911 tax for this					X Yes No			
(Some organizations t	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  See the separate instructions for lines 2a through 2f.)							
	Lobbying Expe	nditures During 4-Yea	r Averaging Period	Т				
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	(e) Total			
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.			
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.			
c Total lobbying expenditures	385,381.	369,617.	391,585.	472,901.	1,619,484.			
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.			
<ul> <li>Grassroots ceiling amount (150% of line 2d, column (e))</li> </ul>					1,500,000.			

240,678.

240,988.

133,365.

Schedule C (Form 990) 2021

871,677.

256,646.

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 Du	bbying activity.		l	
	103	No	Amo	ount
	uring the year, did the filing organization attempt to influence foreign, national, state, or			
	cal legislation, including any attempt to influence public opinion on a legislative matter			
	referendum, through the use of:			
a Vo	plunteers?			
	aid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
с М	edia advertisements?			
M k	ailings to members, legislators, or the public?			
<b>P</b> l	ublications, or published or broadcast statements?			
	rants to other organizations for lobbying purposes?			
	rect contact with legislators, their staffs, government officials, or a legislative body?			
h Ra	allies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
	ther activities?			
	otal. Add lines 1c through 1i			
	d the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
	"Yes," enter the amount of any tax incurred under section 4912			
	"Yes," enter the amount of any tax incurred by organization managers under section 4912			
	the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		4.	
		or sec	tion	
	I-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	, 01 000		
	I-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	, 01 000	Vaa	
rt II	501(c)(6).		Yes	
rt II	501(c)(6).  ere substantially all (90% or more) dues received nondeductible by members?	. 1	Yes	
W Di Di	501(c)(6).	1 2 3		
W Di Di	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	1 2 3 , or sec	tion	3, i
W Di Di	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	1 2 3 , or sec	tion	
W Di Di	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b)	1 2 3 , or sec	tion	
W Di Di rt II	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."	1 2 3 , or sec	tion	
W Di Di Tt II	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  ues, assessments and similar amounts from members	1 2 3 , or sec	tion	
W Di Di Tt II	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jes, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	1 2 3 , or sec	tion	
W Di Di Tt II	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jues, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Jurrent year	1 2 3 , or sec )) Part I	tion	
W Di Di Tt II	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jes, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	1 2 3 , or sec 0) Part I	tion	
W Di Di Di Tt II	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jes, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Jurrent year  arryover from last year	1 2 3, or second) Part I	tion	
Du See ex	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jes, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  The property of the section o	1 2 3, or second) Part I	tion	
DU See EX CU AQUITIE	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jues, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Jurrent year  arryover from last year  arryover from last year  arryover from last year  arryoted in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	1 2 3, or second) Part I	tion	
Du See ex Cu Ca Again If I	ere substantially all (90% or more) dues received nondeductible by members?  In the organization make only in-house lobbying expenditures of \$2,000 or less?  In the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  In the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  In the organization is exempt under section 501(c)(4), section 501(c)(5), source of the organization is exempt under section 501(c)(4), section 501(c)(5), source of the organization is exempt under section 501(c)(4), section 501(c)(5), source of the organization is exempt under section 501(c)(6), are answered "No" OR (by answered "Yes."  In the organization agree to carryover from less the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	1 2 3, or second) Part I	tion	
Du Se ex Cu Ca Again do ex Ta	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jes, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Jurrent year  arryover from last year  arryover from last year  otal  gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess ones the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Example 1 (2000) and 1 (2000) and 2 (2000) an	1 2 3 , or sec o) Part I	tion	
Du See x Cu Age If I do ex Tart I	ere substantially all (90% or more) dues received nondeductible by members?  d the organization make only in-house lobbying expenditures of \$2,000 or less?  d the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  I-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b answered "Yes."  Jes, assessments and similar amounts from members  action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Jurrent year  arryover from last year  Jordan Agree amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  Jordan Agree amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year?  Jordan Agree amount of lobbying and political expenditures. See instructions	1 2 3 , or seco) Part 1 2a 2b 2c 3 4 5	etion II-A, line	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Name of the organization

THE WILDERNESS SOCIETY

Employer identification number 53-0167933

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
D	impermissible private benefit?		Yes No
	rt II Conservation Easements. Complete if the or		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
•	Preservation of open space	find concentration contribution in the form	of a concentration assembnt on the last
2	Complete lines 2a through 2d if the organization held a quali day of the tax year.	med conservation contribution in the form	Held at the End of the Tax Year
•	Total number of conservation easements		
			1 - 1
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired a		
-	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial stateme	ents that describes the
Pai	organization's accounting for conservation easements.  rt III   Organizations Maintaining Collections of	f Art Historical Treasures or Ot	her Similar Assets
	Complete if the organization answered "Yes" on Form	-	
1a	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works
	of art, historical treasures, or other similar assets held for pul		
	service, provide in Part XIII the text of the footnote to its final		•
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>.</b> .
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
L-	Assets included in Form 990, Part Y		•

Par	t III	Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Oth	ner Si	milar Asse	ets (continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its							
	collection items (check all that apply):							
а	X	Public exhibition	d	Loan or exc	hange program			
b	X	Scholarly research	е	Other_				
С								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5								
		sold to raise funds rather than to be ma						Yes X No
Par	t IV			ete if the organization	n answered "Yes"	on For	m 990, Part I	V, line 9, or
		reported an amount on Form 990, Par	t X, line 21.					
1a		e organization an agent, trustee, custodi		-				
		orm 990, Part X?						Yes No
b	If "Ye	es," explain the arrangement in Part XIII	and complete the foll	owing table:				
								Amount
	_	nning balance					1c	
d		tions during the year					1d	
е		butions during the year					1e	
f	Endir	ng balance				l	1f	
		he organization include an amount on Fo				•	l	Yes No
	lf "Y∈ <b>t V</b>	es," explain the arrangement in Part XIII.						
га	LV	Endowment Funds. Complete i	(a) Current year	(b) Prior year	(c) Two years bac		Three years had	ck (e) Four years back
	Pogis	oning of year halance	21,487,933.	18,845,207.	18,852,354		19,761,603	
1a		nning of year balance	25,253.	111,720.		$\overline{}$	19,701,00	
b		ributionsnvestment earnings, gains, and losses	-3,466,655.	3,392,060.	•		13,54	
d		ts or scholarships	3,100,033.	3,352,000.	031,320	<del>'`</del>	15,51	315,510.
_		r expenditures for facilities						
-			879,853.	861,054.	917,732	2.	942,74	5. 913,902.
f		orograms inistrative expenses	,	,,,,,,,,		+	,	121,5521
g		of year balance	17,166,678.	21,487,933.	18,845,207	7.	18,852,35	4. 20,638,527.
2		ide the estimated percentage of the curr					, ,	, , ,
a		d designated or quasi-endowment	one your one balance	%	,			
b	100							
c			<del></del> %					
	The percentages on lines 2a, 2b, and 2c should equal 100%.							
За	Are t	here endowment funds not in the posse	ssion of the organiza	tion that are held an	d administered for	r the or	ganization	
	by:							Yes No
	(i) U	Inrelated organizations						3a(i) X
	(ii) F	Related organizations						3a(ii) X
b	If "Ye	es" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b
4		ribe in Part XIII the intended uses of the		wment funds.				
Par	t VI	Land, Buildings, and Equipm						
		Complete if the organization answered						
		Description of property	(a) Cost or of basis (investment)	\ <i>1</i>	•	) Accui depred	mulated ciation	(d) Book value
b	Build	ings						
		ehold improvements			6,429.		8,775.	2,927,654.
d	Equip	oment			4,970.		7,544.	397,426.
	Othe			<u> </u>	2,040.	35	1,926.	160,114.
Total	. Add	lines 1a through 1e. (Column (d) must e	gual Form 990 Part	X column (B) line 10	Oc.)		<b>_</b>	3,485,194.

Schedule D (Form 990) 2021 THE WILDERNE	ESS SOCIETY	53	-0167933 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of		_	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
	on Form 000 Port IV line	adda Saa Farm 000 Dort V line 10	
Complete if the organization answered "Yes" (a) Description of investment		(c) Method of valuation: Cost or end	of year market value
	(b) Book value	(c) Method of Valuation. Cost of end	-or-year market value
(1)		+	
(2)		+	
(3)		+	
(4)			
(5)		+	
(6)			
(7)			
(8) (9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			(-)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	(IA Dealesselve
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			4 100 061
(2) DEFERRED RENT	•		4,198,061.
(3) PLANNED GIVING LIABILITIES	)		2,037,380.
(4) DEPOSITS			21,250.
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

6,256,691.

(7) (8) (9)

Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Re	turn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1		3			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
	Add lines 4a and 4b		4c			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5			
Par	rt XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per F	Return.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d		2e			
	Subtract line 2e from line 1		3			
	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
	Add lines 4a and 4b		4c			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5			
Par	rt XIII Supplemental Information.					
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/, lines 1b and 2b; Part V, line 4	; Part X, line 2; Part	XI,		
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal information.				
PAF	RT III, LINE 1A:					
THE	S SOCIETY'S COLLECTIONS INCLUDE ARTWORK AND	PHOTOGRAPHS THA	T ARE HELD	)		
FOF	R EDUCATIONAL PURPOSES. EACH ITEM IS PRESERV	VED AND CARED FO	R IN A MAN	INER		
SIN	ILAR TO WORKS OF ART HELD FOR PUBLIC EXHIB	ITION. THE COLLE	CTIONS, WE	IICH		
WERE ACQUIRED THROUGH VARIOUS DONATIONS SINCE THE SOCIETY'S INCEPTION, ARE						
NOT RECOGNIZED AS ASSETS ON THE STATEMENTS OF FINANCIAL POSITION.						
PAF	RT V, LINE 4:					
THE SOCIETY'S ENDOWMENT CONSISTS OF INDIVIDUAL FUNDS ESTABLISHED FOR A						
	VANDEDWY OF DUDDOGEG AND ADD DOVOD DEGENERATION AS DECOMPOSED OF THE COLOR					
VAF	RIETY OF PURPOSES AND ARE DONOR-RESTRICTED.	AS REQUIRED BY	GAAP, NET			

ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED

ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

Part XIII Supplemental Information (continued)

GENERAL ENDOWMENT FUNDS HAVE BEEN ESTABLISHED OVER THE YEARS TO PROVIDE

DONORS WITH AN OPTION TO PROVIDE THE SOCIETY WITH A LONG-LASTING BENEFIT

TO THE ORGANIZATION.

GENERAL ENDOWMENT FUNDS ARE AGGREGATED FOR INVESTMENT PURPOSES AND THE

ACCUMULATED EARNINGS AND LOSSES FROM THESE INVESTMENTS ARE ACCOUNTED FOR

AS TERM ENDOWMENT FUNDS, WITH SPECIFIC TIME AND PURPOSE RESTRICTIONS

GOVERNING THEIR USE.

THE AVAILABILITY OF TERM FUNDS IS DETERMINED BY A GOVERNING COUNCIL

APPROVED POLICY, SUBJECT TO PERIODIC REVIEW AND CHANGES DUE TO FINANCIAL

CONDITIONS. SINCE 1998, THE POLICY HAS PROVIDED FUNDS TO FUND PROGRAM AND

SUPPORT FUNCTIONS. WHERE SPECIFIC USE OF THESE EARNINGS HAS BEEN

REQUESTED BY THE DONOR, SUCH AS IN SUPPORT OF A SPECIFIC REGION OR BODY OF

WORK, THE FUNDS ARE HELD IN RESTRICTION UNTIL THE PURPOSE IS SATISFIED.

PART X, LINE 2:

MANAGEMENT HAS CONCLUDED THAT THE SOCIETY HAS PROPERLY MAINTAINED ITS

EXEMPT STATUS AND THERE ARE NO UNCERTAIN TAX POSITIONS AS OF SEPTEMBER 30,

2022.

### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

THE WILDERNESS SOCIETY

Employer identification number 53-0167933

Part I		Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicat	required to complete this par e whether the organization rais	t. sed funds through any of the following	g activ	ities (	Check all that apply		
	Mail solicitations				overnment grants		
	Internet and email solicitations			_	nment grants		
	Phone solicitations	g X Special					
	In-person solicitations	g <u> </u>	ianara	ionig (			
		or oral agreement with any individual	(includ	ing of	ficers directors trus	toes or	
		art VII) or entity in connection with pr				Yes	X No
-	· ·	viduals or entities (fundraisers) pursua			_		
	ensated at least \$5,000 by the		ant to t	agi ooi	nonto andor willon a	io idiididioor io to bo	'
СОПР	onouted at loadt 40,000 by the	organization.			•		
(*) Nome	and address of individual		į(iii)	Did	(i.) Cross ressints	(v) Amount paid	(vi) Amount paid
	e and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cu	aiser istody	(iv) Gross receipts from activity	to (or retained by) fundraiser	to (or retained by)
	or entity (idildiaiser)		or con contribu	rtions?	ITOTTI activity	listed in col. (i)	organization
K2D STRAT	EGIES LLC - 4075		Yes	No			
VILSON BL	VD, 8TH FLOOR,	CONSULTING		Х	0.	151,525.	151,525.
						•	
						151 505	151 505
<u> Fotal</u>				<u> </u>		151,525.	151,525.
3 List all		n is registered or licensed to solicit o	contribu	itions	or has been notified	it is exempt from reg	gistration
	3	GA, HI, IL, KS, KY, LA, N	£2 1/	T) 1/	ID MT MM MC	MO NO ND	ATTI NT ATM
			IA, M	א, ע	IE,MI,MN,MS	, MO, NC, ND,	NH, NO, NM
NI,OH,	OR, OR, PA, RI, SC,	TN,UT,VA,WA,WI,WV					

1 6		of fundraising event contributions and gro	•	•	the state of the s	
			(a) Event #1 SILENT AUCTION	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
Revenue		Oraca receipts	(event type) 39 , 751 •	(event type)	(total number)	
Вè	1	Gross receipts	39,751.			39,751.
	2	Less: Contributions	39,751.			39,751.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ø	5	Noncash prizes				
(pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Ö	8	Entertainment				
	9	Other direct expenses	0:		•	+
	11	Net income summary. Subtract line 10 from li			······	
Pa		III Gaming. Complete if the organization		990, Part IV, line 19, or	r reported more than	
		\$15,000 on Form 990-EZ, line 6a.		_	_	_
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes % No	Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
а	ls t	nter the state(s) in which the organization conduct the organization licensed to conduct gaming ac 'No," explain:	ctivities in each of these s	states?		Yes No
		ere any of the organization's gaming licenses re	•	_	year?	Yes No
	_					

Sch	edule G (Form 990) 2021	THE	WILDERNESS	S SOCIETY	53-0167933 Page 3
11	Does the organization conduct ga			bers?	
				or a member of a partnership or other entity formed	
	to administer charitable gaming?				Yes No
13	Indicate the percentage of gamin	g activity	conducted in:		
a	The organization's facility				13a 9
b	An outside facility				13b
14	Enter the name and address of the	e person	who prepares the or	rganization's gaming/special events books and reco	rds:
	Name				
	Address >				
<b>15</b> a	Does the organization have a con	tract with	a third party from w	whom the organization receives gaming revenue?	Yes No
	If "Ves " enter the amount of gam	ina rever	ue received by the c	organization <b>&gt;</b> \$ and the an	nount
•	of gaming revenue retained by the				Tourit
	: If "Yes," enter name and address			<del></del>	
			, , , , , , , , , , , , , , , , , , , ,		
	Name >				
	Address >				
16	Gaming manager information:				
	Name >				
	Name				
	Gaming manager compensation	<b>\$</b>			
	Description of services provided	▶			
	Director/officer	☐ Em	nployee	Independent contractor	
	birector/officer		ipioyee	independent contractor	
17	Mandatory distributions:				
		state lav	v to make charitable	e distributions from the gaming proceeds to	
					Yes No
b				be distributed to other exempt organizations or spent	
	organization's own exempt activit	ies durin	g the tax year 🕨 💲		
Pa	rt IV Supplemental Infor	mation	<ul> <li>Provide the explar</li> </ul>	nations required by Part I, line 2b, columns (iii) and (	v); and Part III, lines 9, 9b, 10b,
	15b, 15c, 16, and 17b, as	applicat	ole. Also provide any	additional information. See instructions.	
~~			00 170	OF MENT HEAVENER DATE DUNING	Tanna
SC	HEDULE G, PART 1,	LINE	ZB, LIST	OF TEN HIGHEST PAID FUNDRA	ISERS:
(I	) NAME OF FUNDRAL	SER:	K2D STRATE	GIES LLC	
<u>(I</u>	) ADDRESS OF FUND	RAISE	R:		
<u>40</u>	75 WILSON BLVD, 8	rh fl	OOR, ARLIN	IGTON, VA 22203	
PA	RT I, LINE 2B, CO	LUMN	(V):		
				RESPONSE MAILINGS AND DIG	
ΛŢ	A EMAIL, SOCIAL M	BDLA,	PAID SEAR	RCH, AND OTHER CHANNELS TO	KAISE FUNDS

Part IV Supplemental Information (continued)
FOR THE ORGANIZATION'S CONSERVATION EFFORTS. CAMPAIGNS TO ACQUIRE NEW
MEMBERS ARE TYPICALLY BUDGETED AT AN INITIAL NET LOSS BUT THAT INVESTMENT
IS EXPECTED TO BE RETURNED WITHIN 12-24 MONTHS. APPEALS FOR SUPPORT TO
EXISTING MEMBERS ARE INTENDED TO PROVIDE ADDITIONAL NET REVENUE FOR THE
WILDERNESS SOCIETY.
THE AMOUNT PAID TO OR RETAINED BY FUNDRAISERS REFLECTS FEES FOR
FUNDRAISING SERVICES. THESE FUNDRAISERS ALSO RECEIVE REIMBURSEMENTS FOR
EXPENSES.

#### SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

THE WILDERNESS SOCIETY

Employer identification number 53-0167933

Part I General Information on Grants a	nd Assistance						
Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or assis	tance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if additi	ional space is neede	ed.			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE WILDERNESS SOCIETY ACTION FUND 1801 PENNSYLVANNIA AVE NW SUITE 200							
WASHINGTON, DC 20006	82-1742996	501(C)(4)	320,000.	0.			CONSERVATION PROJECTS
COTTONWOOD GULCH EXPEDITIONS 9223 4TH STREET NW ALBUQUERQUE, NM 87114	43-6005587	501(C)(3)	213,300.	0.			CONSERVATION PROJECTS
APPALACHIAN MOUNTAIN CLUB 10 CITY SQUARE BOSTON, MA 02129	04-6001677	501(C)(3)	176,000.	0.			CONSERVATION PROJECTS
RESOURCES FOR THE FUTURE 1616 P ST NE, SUITE 600 WASHINGTON, DC 20036	53-0220900	501(C)(3)	160,024.	0.			CONSERVATION PROJECTS
GREEN LATINOS 1919 14TH STREET SUITE 700 BOULDER , CO 80302	26-3386082	501(C)(3)	145,000.	0.			CONSERVATION PROJECTS
YMCA OF GREATER SEATTLE 909 FOURTH AVENUE SEATTLE, WA 98104	91-0482710	501(C)(3)	125,000.	0.			CONSERVATION PROJECTS
<ul> <li>Enter total number of section 501(c)(3) ar</li> <li>Enter total number of other organizations</li> </ul>	-						108.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Schedule I (Form 990) THE WILDE	RNESS SOC	IETY				5	3-0167933 Page 1
Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN ENVRONMENTAL LAW CENTER 120 SHELTON MCMURPHEY BLVD STE 340 EUGENE, OR 97401	93-1010269	501(C)(3)	120,000.	0.			CONSERVATION PROJECTS
THE KEYSTONE CENTER 1627 SAINTS JOHNS ROAD KEYSTONE, CO 80435	84-0688506	501(C)(3)	110,800.	0.			CONSERVATION PROJECTS
NATIONAL ASSOC OF TRIBAL HISTORIC PRESERVATION OFFICERS - 1255 22ND ST NW NO. 19189 - WASHINGTON, DC 20036	74-2893040	501(C)(3)	103,000.	0.			CONSERVATION PROJECTS
YOUTH OUTDOOR EXPERIENCE 738 N 5TH AVE UNIT 101 TUCSON, AZ 85705	46-4125968		83,840.	0.			CONSERVATION PROJECTS
NATIVE AMERICAN RIGHTS FUND 1506 BROADWAY BOULDER , CO 80302	84-0611876	501(C)(3)	75,000.	0.			CONSERVATION PROJECTS
RESOURCE LEGACY FUND 555 CAPITAL MALL, SUITE 1095 SACRAMENTO, CA 95814	95-4703838	501(C)(3)	58,000.	0.			CONSERVATION PROJECTS
FLOODLIGHT INC 1010 G STREET NE APT 201 WASHINGTON, DC 20002	86-1433162	501(C)(3)	50,000.	0.			CONSERVATION PROJECTS
NATIVE AMERICAN LAND CONSERVANCY PO BOX 3074 INDO, CA 92202	83-1445511	501(C)(3)	50,000.	0.			CONSERVATION PROJECTS
FRIENDS OF VALLE DE ORO 7851 2ND STREET SW ALBUQUERQUE, NM 87105	46-2102958	501(C)(3)	47,900.	0.			CONSERVATION PROJECTS

							73 0107333 Ta
Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	overnments (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ONFEDERATED SALISH & KOOTENAI RIBES OF THE FLATHEAD RESRV -							
1383 HWY93N- PO BOX 278 - PABLO,							
IM 59855	81-0230409	115	45,000.	0.			CONSERVATION PROJECTS
HIGH COUNTRY CONSERVATION							
ADVOCATES - PO BOX 1066 - CRESTED							
BUTTE, CO 81224	84-0772688	501(C)(3)	40,000.	0.			CONSERVATION PROJECTS
SHIVWITS BAND OF PAIUTES							
6060 W. 3650 N							
IVINS, UT 84738	46-4051837	115	40,000.	0.			CONSERVATION PROJECTS
WILD EARTH SOCIETY							
329 W PERPOINT AVE SUITE 300 SALT LAKE CITY, UT 84101	16-1402497	501 (C) (3)	37,000.	0.			CONSERVATION PROJECTS
SADI BARE CITI, UI 04101	10-1402437	301(0/(3/	37,000.	0.			CONSERVATION FROMECTS
DOLORES RIVER BOATING ADVOCATES							
PO BOX 1173							
DOLORES, CO 81323	45-4046629	501(C)(3)	36,000.	0.			CONSERVATION PROJECTS
RANGELEY LAKES HERITAGE TRUST							
2424 MAIN STREET							
RANGELEY , ME 04970	01-0472641	501(C)(3)	35,000.	0.			CONSERVATION PROJECTS
SPATIAL INFORMATION GROUP -							
NATURALASSETS LABORATORY - 2529							
OLANDA COURT - PLEASANTON, CA	45-4219184	E01/C\/3\	25 000	0.			CONCEDUANTON DROTECTO
4300	45-4219184	501(C)(3)	35,000.	0.			CONSERVATION PROJECTS
NIV OF MONTANA FOUNDATION							
PO BOX 7159							
MISSOULA, MT 59807	81-0362989	501(C)(3)	35,000.	0.			CONSERVATION PROJECTS
MONTANA WILDERNESS ASSOCIATION							
30 S. WARREN STREET							
HELENA, MT 59601	51-0198932	501(C)(3)	32,500.	0.			CONSERVATION PROJECTS

Schedule I (Form 990) THE WILDE	RNESS SOC	IETY				5	33-0167933 Page 1
Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HISPANIC ACCESS FOUNDATION 1030 15TH STREET NW SUITE B/1 #150 WASHINGTON, DC 20005	27-2589206	501(C)(3)	30,000.	0.			CONSERVATION PROJECTS
OUTDOOR AFRO 2323 BROADWAY OAKLAND, CA 94612	47-3094045	501(C)(3)	30,000.	0.			CONSERVATION PROJECTS
SUBLETTE CONSERVATION ADVOCATES PO BOX 511 BONDURANT, WY 82922	88-1324408	501(C)(3)	30,000.	0.			CONSERVATION PROJECTS
NACA INSPIRED SCHOOL NETWORK 1000 INDIAN SCHOOL ROAD NW ALBUQUERQUE, NM 87104	47-2981893	501(C)(3)	27,400.	0.			CONSERVATION PROJECTS
7G FOUNDATION PO BOX 671 PAUMA VALLEY, CA 92061	82-5118817	501(C)(3)	27,000.	0.			CONSERVATION PROJECTS
CONSERVATION LEGACY 701 CAMINO DEL RIO, SUITE 101 DURANGO, CO 81301	84-1450808	501(C)(3)	25,500.	0.			CONSERVATION PROJECTS
CONTINENTAL DIVIDE TRAIL COALITION 710 10TH STREET STE 200 GOLDEN, CO 80401	45-5051775	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
HEART OF THE ROCKIES INITIATIVE 120 HICKORY STREET, SUITE B MISSOULA, MT 59801	46-3635624	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
NATIVE ORGANIZER ALLIANCE 3518 SOUTH EDMUNDS STREET SEATTLE , WA 98118	91-1635554	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS

Schedule I (Form 990) THE WILDE	RNESS SOC	IETY				5	53-0167933 Page 1
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RAPPAHANNOCK TRIBE 5036 INDIAN NECK ROAD INDIAN NECK, VA 23148	82-5042075	115	25,000.	0.			CONSERVATION PROJECTS
SKY ISLAND ALLIANCE 3127 N. CHERRY AVE TUCSON, AZ 85719	86-0796748	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
SONORAN INSTITUTE 100 N STONE AVE, SUITE 1001 TUCSON, AZ 85701	86-0684610	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
VIRGINIA ORGANIZING INC 703 CONCORD AVE CHARLOTTESVILLE, VA 22903	54-1674992	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
VOLCAN MOUNTAIN FOUNDATION 2015 MAIN STREET STE C JULIAN, CA 92036	33-0329894	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
WEST VIRGINIA RIVERS COALITION INC 3501 MACCORKLE AVE SUITE 129 CHARLESTON, WV 25304	52-1736621	501(C)(3)	25,000.	0.			CONSERVATION PROJECTS
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER , CO 80221	84-1436605	501(C)(3)	23,500.	0.			CONSERVATION PROJECTS
SEATTLE PARKS FOUNDATION 1501 E MADISON ST SUITE 510 SEATTLE, WA 98122	91-1998597	501(C)(3)	23,500.	0.			CONSERVATION PROJECTS
WYOMING WILDERNESS ASSOCIATION PO BOX 6588 SHERIDAN, WY 82801	38-3667856	501(C)(3)	23,500.	0.			CONSERVATION PROJECTS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
THE INTERNATIONAL SONORAN DESERT ALLIANCE - 38 N PLAZA STREET - AJO , AZ 85321	86-0778917	501(C)(3)	23,000.	0.			CONSERVATION PROJECTS	
WILDERNESS WORKSHOP 520 S 3RD STREET STE 27 CARBONDALE, CO 81623	74-1900412	501(C)(3)	22,500.	0.			CONSERVATION PROJECTS	
VIRGINIA WILDERNESS COMMITTEE 229 CRANBERRY DRIVE STUARTS DRAFT, VA 24479	31-1641293	501(C)(3)	20,762.	0.			CONSERVATION PROJECTS	
CALIFORNIA WILDERNESS COALITION 520 THIRD STREET SUITE 208 OAKLAND, CA 94607	51-0183228	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS	
DIVISION OF HOMELAND MINISTRIES 1099 N. MERIDAN STREET, SUITE 700 INDIANAPOLIS, IN 46206	35-1290911	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS	
ELLIOTSVILLE FOUNDATION INC PO BOX 148 PORLTAND, ME 04112	13-4223002	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS	
GEORGIA FOREST WATCH 81 CROWN MOUNTAIN PLACE BLDG C SUIT DAHLONEGA, GA 30533	58-2188475	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS	
GRAND STAIRCASE ESCALANTE PARTNERS PO BOX 53 KANAB , UT 84741	34-1987583	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS	
GREEN 2.0 1730 RHODE ISLAND AVE NW SUITE 610 WASHINGTON, DC 20036	46-5220283	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS	

Schedule I (Form 990) THE WILDE							33-0167933 Page 1
Part II Continuation of Grants and Other	Assistance to Dor I	mestic Organizations	and Domestic Go	overnments (School	edule I (Form 990), Pa	rt II.) T	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LANDBERRY LIMITED 5612 VANTGAE POINT ROAD COLUMBIA, MD 21044	85-2531000	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
MONTANA WILDERNESS SCHOOL PO BOX 1183 BOZEMAN, MT 59771	46-4371734	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
NATIVE MOVEMENT PO BOX 83467 FAIRBANKS, AK 99708	68-0535413	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
NEW MEXICO INTERFAITH POWER & LIGHT - PO BOX 27162 - ALBUQUERQUE, NM 87125	26-4654545	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
NEW MEXICO WILDERNESS ALLIANCE 317 COMMERICAL ST NE STE 300 ALBUQUERQUE, NM 87102	85-0457916	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
REGION 10 TRIBAL OPERATIONS COMM CONSORTIUM - PO BOX 689 - SPOKANE, WA 99210	86-2477182	115	20,000.	0.			CONSERVATION PROJECTS
SITKA CONSERVATION SOCIETY 201 LINCOLN STREET SUITE 4 SITKA, AK 99835	92-0096633	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
SUSTAINABLE MARKETS FOUNDATION 45 WEST 36TH ST FL 6 NEW YORK, NY 10018	13-4188834	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
SWANN VALLEY CONNECTIONS 6887 MY HWY 83 CONDON, MT 59826	81-0512368	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS

Part II Continuation of Grants and Other A	Assistance to Do		and Domestic Go	overnments (Sche	edule I (Form 990), Pa		73-010/933 Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABANAKI ALLIANCE POPENTANO POODSUM, 84 MARGINAL WORTLAND, ME 04101	85-1408286	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
ESTERN RESOURCE ADVOCATES 260 BASELINE ROAD STE 200 COULDER , CO 80302	84-1113831	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
TUROK TRIBE PO BOX 1027 KLAMATH, CA 95548	68-0178020	501(C)(3)	20,000.	0.			CONSERVATION PROJECTS
DPOINCS - EAST COAST INDIGENIUOS  ANDSCAPES - 513 BEATY HOLLOW ROAD  LEXINGTON, VA 24450	47-2531760	501(C)(3)	16,000.	0.			CONSERVATION PROJECTS
EASTERN WOODLAND LACROSSE 5123 N NC HWY 119 MEBANE, NC 27302	83-2021161	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
NVIRONMENTAL SCIENCE CENTER 26 SW 148TH ST SUITE C100-90 URIEN, WA 98166	91-2010658	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
RIENDS OF ORGAN MOUNTAINS DESERT EAKS WILDERNESS - PO BOX 2676 - AS CRUCES, NM 88004	27-5027211	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
PLACIER TWO MEDICINE ALLIANCE TO BOX 181 CAST GLACIER PARK, MT 59434	81-0437595	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
LIVING RIVERS PO BOX 466 MOAB, UT 84532	87-0668658	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS

Schedule I (Form 990) THE WILDE							33-0167933 Page 1
Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations I	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASHPEE WAMPANOAG TRIBE 483 GREAT NECK ROAD SOUTH MASHPEE, MA 02649	14-2001428	115	15,000.	0.			CONSERVATION PROJECTS
NATIONAL WILDLIFE FEDERATION - RESTON - 11100 WILDLIFE CENTER DRIVE - RESTON, VA 20190	53-0204616	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
NEW MEXICO COMMUNITY CAPITAL 301 GOLD AVENUE SW SUITE 102 ALBUQUERQUE, NM 87102	20-1798654	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
NORTHERN ARAPHO TRIBE PO BOX 508 FT WASHAKIE, WY 82514	83-0254253	115	15,000.	0.			CONSERVATION PROJECTS
OREGON NATURAL DESERT ASSOCIATION 50 SW BOND STREET SUITE 4 BEND, OR 97702	94-3098621	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
PACIOMA BEAUTIFUL 12510 VAN NUYS BLVD, SUITE 302 PACOIMA, CA 91331	95-4770745	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
THE UCLA FOUNDATION 10889 WILSHIRE BLVD SUITE 1100 LOS ANGELES, CA 90024	95-2250801	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
UPPER GILA WATERSHED ALLIANCE PO BOX 1536 SILVER CITY, NM 88062	85-0441412	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS
WYOMING WILDLIFE FEDERATION PO BOX 1312 LANDER, WY 82520	23-7002578	501(C)(3)	15,000.	0.			CONSERVATION PROJECTS

Part II Continuation of Grants and Other	Assistance to Dor		and Domestic Go	vernments (Sch	edule I (Form 990). Pa	rt II )	73 0107333 Ta
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EENTER FOR CIVIC POLICY 25 SILVER AVENUE SW SUITE 320 LBUQUERQUE, NM 87102	01-0869701	501(C)(3)	14,500.	0.			CONSERVATION PROJECTS
ENVIRONMENTAL COALITION OF SOUTH SEATTLE - 1011 SW KLICKITAT WAY, SUITE 201 - SEATTLE, WA 98134	91-1613460	501(C)(3)	13,000.	0.			CONSERVATION PROJECTS
PINEHURST COMMUNITY ACTION 614 SCHOOL HOUSE ROAD COLUMBIA, SC 29204	85-1928863	501(C)(3)	13,000.	0.			CONSERVATION PROJECTS
PRIENDS OF KATAHDIN WOODS & WATERS OF BOX 18177 PORTLAND , ME 04112	81-5102906	501(C)(3)	11,750.	0.			CONSERVATION PROJECTS
OCKY MOUNTAIN WILD 536 WYNKOOP ST SUITE 900 DENVER , CO 80202	84-1512852	501(C)(3)	10,200.	0.			CONSERVATION PROJECTS
ETTER WYOMING O BOX 1443 ARAMIE, WY 82073	47-3490919	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
ENTER FOR SOUTHWEST CULTURE 05 MARQUETTE AVE NW SUITE 1610 LBUQUERQUE, NM 87012	85-0402832	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
ENTRAL COUNCIL TINGIT & HAIDA NDIAN TRIBES OF ALASKA - PO BOX 15500 - JUNEAU, AK 99802	92-0036505	115	10,000.	0.			CONSERVATION PROJECTS
CHIDLREN'S ENVIRONMENTAL HEALTH NETWORK - 110 MARYLAND AVENUE, NE, SUITE 404 - WASHINGTON, DC 20002	52-2305620	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOMINQUEZ ARCHAEOLOGICAL RESEARCH GROUP - 2832 UNAWEEP AVE - GRAND JUNCTION, CO 81503	87-0693566	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
GREATER GALLATIN UNITED WAY 945 TECHNOLOGY BLVD SUITE 101F BOZEMAN, MT 59718	81-0384820	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
HEALTH EQUITY COUNCIL 220 ADAMS SE SUITE A ALBUQUERQUE, NM 87108	47-3237659	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
LATINO COMMUNITY FUND OF WASHINGTON STATE - PO BOX 30669 - SEATTLE , WA 98103	20-5987399	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
LOS PADRES FOREST WATCH PO BOX 831 SANTA BARBARA , CA 93102	20-1531390	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
METHOW VALLEY CITIZENS COUNCIL PO BOX 774 TWISP, WA 98856	91-1061350	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
NATIVE AMERICAN JOURNALIST ASSOC 395 W. LINDSEY STREET NORMAN, OK 73019	52-6105010	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
NORTH AMERICAN CARIBOU CONFERENCE 939 W 5TH AVE ANCHORAGE, AK 99501		OTHER	10,000.	0.			SPONSORSHIP OF CONFERENCE
NORTHERN ALASKA ENVIROMENTAL CENTER - 830 COLLEGE ROAD - FAIRBANKS, AK 99701	23-7438038	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS

Part II Continuation of Grants and Other A			and Domestic Go	overnments (Sche	edule I (Form 990), Pa		13-010/933 Pag
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIKANII LODGE HEALTH INSTITUTE							
PO BOX 187							
BROWNING, MT 59417	83-2766318	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
PROYECTO PASTORAL							
135 N MISSION ROAD							
LOS ANGELES, CA 90033	95-3213958	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
RIVER & BIRDS- CERRO DE LA OLLA							
PO BOX 819							
ARROYO SECO, NM 87514	85-0457644	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
STATE OF NEW MEXICO - NEW MEXICO							
ECONOMIC DEVELOPMENT DEPT OUTDOOR							
REC - 1100 S ST FRANCIS DR - SANTA							
FE, NM 87505	85-6000565	115	10,000.	0.			CONSERVATION PROJECTS
THE CONCEDURATION ALLEANOR							
THE CONSERVATION ALLIANCE PO BOX 1275							
BEND , OR 97709	94-3100867	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
BEAD , OR STITUS	31 3100007	301(0/(3/	10,000.	٠.			CONDERVATION TROOLETS
THE FRONTERA LAND ALLIANCE							
3800 N MESA ST SUITE A2-258							
EL PASO, TX 79902	42-1645381	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
WABANAKI YOUTH IN SCIENCE							
PO BOX 215 INDIAN ISLAND, ME 04468	47-5239057	501/0\/3\	10,000.	0.			CONSERVATION PROJECTS
INDIAN ISLAND, ME 04400	47-3239037	301(0/(3/	10,000.	0.			CONSERVATION PRODECTS
YOUTH EXPERIENTAL TRAINIGN							
INSTITUTE - 226 SW 171 STREET -							
NORMANDY PARK, WA 98166	27-3193281	501(C)(3)	10,000.	0.			CONSERVATION PROJECTS
WINDER GOVERNOON DEGOVERS							
UPPER COLUMBIA SALMON RECOVERY							
BOARD - 123 EASY STREET - WENATCHEE, WA 98801	20-4703769	501(C)(3)	9,967.	0.			CONSERVATION PROJECTS
MENATCHEE, WA 30001	20-4103109	201(0)(3)	3,307.	٠.		<u> </u>	COMBERVATION PRODUCTS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARCHAEOLOGY SOUTHWEST 300 NORTH ASH ALY TUCSON, AZ 85701	86-0640183	501(C)(3)	8,500.	0.			CONSERVATION PROJECTS
PROGRESSNOW NEW MEXICO EDUCATION FUND - 625 SILVER AVE SW SUITE 320 - ALBUQUERQUE, NM 87102	45-4128254	501(C)(3)	8,000.	0.			CONSERVATION PROJECTS
LINCOLN PUBLIC SCHOOLS PO BOX 39 LINCOLN, MT 59639	81-6000574	115	7,000.	0.			CONSERVATION PROJECTS
PARTNERSHIP FOR COMMUNITY ACTION 772 ISLETA BLVD SW ALBUQUERQUE, NM 87105	31-1815692	501(C)(3)	5,700.	0.			CONSERVATION PROJECTS
UNIV OF WISCONSIN-STEVENS POINT FOUNDATION - 2100 MAIN STREET NO 134 - STEVENS POINT, WI 54481	39-6098038	501(C)(3)	5,200.	0.			GENERAL SUPPORT
		<u> </u>	l .	l .	l .	I	I

Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	3	35,000.	0.		
Part IV Supplemental Information. Provide the information requ	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
GRANT AND AWARDS TO OTHER ORGANIZAT	IONS ARE	REQUESTED	AND MONIT	ORED BY	
PROGRAM STAFF. THE PRIMARY CRITERI	ON FOR A	N AWARD IS	THE RECEI	VING	
ORGANIZATION WILL USE THE FUNDS FOR	R ACTIVIT	IES WHICH	SUPPORT TH	E SOCIETY'S	
MISSION. A REQUEST IS SENT TO THE	TWS FINA	NCE DEPART	MENT WITH	THE	
FOLLOWING INFORMATION: 1) AN OUTLIN	IE OF THE	PROPER US	E OR RESTR	ICTIONS FOR	
THE USE OF THE FUNDS BY THE RECEIVI					
RECEIVING ORGANIZATIONS BOARD MEMBE	ERSHIP; 3	) ANY KNOW	N OVERLAPP	ING BOARD OR	
EMPLOYEE RELATIONSHIPS; 4) A STATEM					

THE WILDERNESS SOCIETY 53-0167933 Page 2 Schedule I (Form 990) Part IV | Supplemental Information THAT THERE EXISTS NO CONFLICT OF INTEREST BETWEEN THE SOCIETY AND THE RECEIVING ORGANIZATION, BETWEEN THE EMPLOYEE OR THEIR FAMILY MEMBERS AND THE RECEIVING ORGANIZATION, OR ANY BOARD MEMBER; 5) A COPY OF THE RECEIVING ORGANIZATION'S ANNUAL BUDGET. REVIEWS ARE DONE BY FINANCE STAFF TO ENSURE THAT GRANTS ARE MADE IN COMPLIANCE WITH THE SOCIETY'S MISSION AND CONFLICT OF INTEREST POLICY. ONCE THE FUNDING IS APPROVED AND ISSUED, PROGRAM STAFF MONITOR THAT THE RECEIVING ORGANIZATION HAS USED THE FUNDS AS AGREED. ON ACCEPTANCE OF PROPOSAL, THE RECEIVING ORGANIZATION MUST SIGN A LETTER OF AGREEMENT, WHICH OUTLINES THE TERMS AND CONDITIONS FOR THE AWARD, RESTRICTIONS PLACED ON THE USE OF THE FUNDS, INCLUDING LOBBYING RESTRICTIONS, DUE DATES FOR INTERIM AND FINAL NARRATIVES, FINANICAL REPORTS, AND TANGIBLE SUCCESSES ACHIEVED WITH THE FUNDING, INCLUDING ANY UNEXPECTED CHALLENGES ENCOUNTERED DURNG THE GRANT PERIOD. THE NARRATIVE AND ACCOUNTING ARE REVIEWED BY TWS PROGRAM STAFF TO ENSURE PROPER USE AND ACCOMPLISHMENT OF GOALS. WHERE APPROPRIATE, A MORE DETAILED EXPLANATION FOR EXPENDITURE AND ACCOMPLISHMENTS MAY BE REQUESTED.

# **SCHEDULE J** (Form 990)

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number THE WILDERNESS SOCIETY 53-0167933 **Questions Regarding Compensation** 

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.    First-class or charter travel				Yes	No
First class or charter travel	<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Travel for companions   Payments for business use of personal residence   Halth or social club dues or initiation fees   Discretionary spending account   Personal services (such as maid, chauffeur, chef)    b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain    2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the OEC/Executive Director, regarding the items checked on line 1a?    3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEC/Executive Director, but explain in Part III.    1 Compensation committee		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account Personal services (such as maid, chauffeur, cheft)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  X Independent compensation consultant  Form 990 of other organizations  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  8 Receive a severance payment or change-of-control payment?  9 Participate in or receive payment from a supplemental nonqualified retirement plan?  1 Participate in or receive payment from an equity-based compensation arrangement?  1 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  9 If "Yes" on line 6a or 6b, describe in Part III.  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		Travel for companions Payments for business use of personal residence			
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X Independent compensation consultant					
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<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>If "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>If "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>					
contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
<ul> <li>a The organization?</li> <li>b Any related organization?</li> <li>If "Yes" on line 5a or 5b, describe in Part III.</li> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>	5				
<ul> <li>b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.</li> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <ul> <li>a The organization?</li> <li>b Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> </ul> </li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>			_		
<ul> <li>If "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>			5a		X
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>	b		5b		
contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_				
<ul> <li>a The organization?</li> <li>b Any related organization?</li> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>	6				
<ul> <li>b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>	_		6a		X
<ul> <li>If "Yes" on line 6a or 6b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>					X
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>	D		6b		ZX
not described on lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	7	·			
<ul> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> </ul>	′		7		X
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	۰		-		ZX
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		8		X
	۵	,,,,	3		
	9	Regulations section 53 4958.6(c)?	٥		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JAMIE WILLIAMS	(i)	395,476.	0.	0.	17,400.	30,981.	443,857.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TERESA LANE	(i)	271,181.	2,000.	0.	16,317.	249.	289,747.	0.
VP, PHILANTHROPY	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KATHARINE L. THOMAS	(i)	240,348.	29,000.	0.	16,184.	1,462.	286,994.	0.
VP, EXTERNAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MELYSSA L. WATSON	(i)	266,226.	0.	0.	16,200.	17,593.	300,019.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DAVID SEABROOK	(i)	226,256.	2,000.	0.	14,112.	26,437.	268,805.	0.
SVP, FINANCE & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DEBORAH LIU	(i)	226,713.	0.	0.	14,195.	25,220.	266,128.	0.
VP & GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) CHASE HUNTLEY	(i)	216,822.	2,000.	0.	13,152.	1,613.	233,587.	0.
VP, STATEGY & POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MONIQUE DAILEY	(i)	183,463.	2,150.	0.	4,548.	9,030.	199,191.	0.
SVP FOR CONSERVATION PROGRAMS & POLI	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ALLEN MAY	(i)	179,698.	2,000.	0.	11,057.	17,672.	210,427.	0.
SR DIR, MEMBERSHIP & STRATEGIC SERVI	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JEANNA SINAGRA	(i)	160,413.	2,000.	0.	9,964.	22,093.	194,470.	0.
SR DIR. HUMAN RESOURCES & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANDREW MCCONVILLE	(i)	157,221.	1,000.	0.	10,255.	25,220.	193,696.	0.
SR DIR, GOVERNMENT RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) LAUREN GEPHART	(i)	154,856.	0.	0.	10,053.	28,051.	192,960.	0.
DEPUTY VP, MARKETING/DIGITAL ADVOCAC	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) WORDNA MESKHENITEN	(i)	149,087.	2,000.	0.	9,589.	30,981.	191,657.	0.
VP FOR CULTURE & EQUITY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE WILDERNESS SOCIETY Employer identification number 53-0167933

Par	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		_
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion amount	S
1	Art - Works of art						
	Art - Historical treasures						
	Art - Fractional interests						
	Books and publications						
	Clothing and household goods						
	Cars and other vehicles						
	Boats and planes						
	Intellectual property						
	Securities - Publicly traded	X	37	2,089,578.	RESALE VALU	E	
	Securities - Closely held stock						
	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
	Real estate - Commercial						
	Real estate - Other						
	Collectibles						
	Food inventory						
	Drugs and medical supplies						
	Taxidermy						
	Historical artifacts						
	Scientific specimens						
	Archeological artifacts	- V	46	20 751	DECATE WATE		
	Other (EXPERIENCES)	X	40	39,731.	RESALE VALU	<u> </u>	
26	Other ()						
	Other ()						
	Other ( )  Number of Forms 8283 received by the organize	zotion during	the tax year for or	ontributions			
	for which the organization completed Form 82	_	-				
	for which the organization completed form 62	00, Fait <b>v</b> , D	onee Acknowledge	ement 29		Vec	No
30a	During the year, did the organization receive by	v contributio	n any property rep	orted in Part I lines 1 throug	th 28 that it	163	NO
	must hold for at least three years from the date						
	exempt purposes for the entire holding period			Willow lore roquillou to bo ut		30a	Х
	If "Yes," describe the arrangement in Part II.					ocu	
	Does the organization have a gift acceptance	oolicy that re	quires the review o	of any nonstandard contribut	tions?	31 X	
	Does the organization hire or use third parties						
-	contributions?		_	-		32a	Х
b	If "Yes," describe in Part II.						
	If the organization didn't report an amount in c	olumn (c) for	a type of property	for which column (a) is ched	cked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

THE WILDERNESS SOCIETY

Employer identification number 53-0167933

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOCIETY WORKS STRATEGICALLY AND COLLABORATIVELY WITH LAWMAKERS, LAND

MANAGERS, LOCAL COALITIONS, AND INTERESTED CITIZENS TO LEAD NATIONAL

POLICY ISSUES ON WILDERNESS AND PUBLIC LANDS. TO FIND OUT MORE ABOUT

OUR AMAZING 80-YEAR HISTORY OF SUCCESSES AND THE MANY PROGRAMS AND

PLACES WE WORK, VISIT WWW.WILDERNESS.ORG.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ENSURE THAT ALL PEOPLE CAN ACCESS AND SHARE THE BENEFITS OF THE

OUTDOORS, FROM THE URBAN TO THE WILD. IN 1964, WE LED THE EFFORT TO

ESTABLISH THE NATIONAL WILDERNESS PRESERVATION SYSTEM, WHICH HAS NOW

GROWN TO 109 MILLION ACRES OF PERMANENTLY PROTECTED WILDLANDS THAT

PRESERVE AMERICA'S NATURAL HERITAGE. FEDERAL PUBLIC LANDS, WHICH BELONG

TO ALL AMERICANS, FACE GROWING THREATS. THOSE ACRES AND MILLIONS MORE

REQUIRE ACTION TO CONSERVE THEIR NATURAL CHARACTER. SEE

WWW.WILDERNESS.ORG.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CRITICAL MASS: IN ORDER TO ACHIEVE OUR AMBITIOUS STRATEGIC GOALS, WE

REQUIRE CRITICAL MASS OF PEOPLE REFLECTING AMERICA'S DIVERSITY, TAKING

ACTION TO PROTECT WILDERNESS AND PUBLIC LANDS. THROUGH NATIONAL AND

LOCAL STRATEGIC PARTNERSHIPS, CAMPAIGNS AND PUBLIC AWARENESS

INITIATIVES, WE WORK TO BUILD A SUSTAINABLE LONG-TERM MOVEMENT.

EXPENSES \$ 3,152,416. INCLUDING GRANTS OF \$ 283,079. REVENUE \$ 6,505.

<u>Schedule O (Form 990) 2021</u>

Name of the organization
THE WILDERNESS SOCIETY
Employer identification number
53-0167933

DAVID BONDERMAN AND RICHARD BLUM ARE RELATED THROUGH A BUSINESS

RELATIONSHIP.

CAROLINE GETTY AND MICHAEL MANTELL ARE RELATED THROUGH A BUSINESS

RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

AFTER FORM 990 HAS BEEN PREPARED, IT IS EXAMINED BY THE VICE PRESIDENT OF
FINANCE FOR ACCURACY AND COMPLETENESS. THE DOCUMENT IS THEN PRESENTED TO
AND REVIEWED BY OUR EXECUTIVE TEAM. SUBSEQUENTLY, IN ADDITION, FORM 990 IS
PROVIDED TO THE GOVERNING COUNCIL FOR A FURTHER REVIEW BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

TWS HAS A WRITTEN CONFLICT OF INTEREST POLICY. IT IS REVIEWED ANNUALLY.

ALL STAFF, INCLUDING OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES, MUST

CERTIFY ANUALLY THAT THEY HAVE READ AND FAMILIARIZED THEMSELVES WITH THE

POLICY, AND DISCLOSE ANY POTENTIAL CONFLICTS. STAFF DISCLOSE WHETHER THEY

SERVE AS BOARD MEMBERS OR OFFICERS OF ANY OTHER ORGANIZATION WHOSE MISSION

AND ACTIVITIES MAY OVERLAP WITH THOSE OF TWS. FURTHER, ALL OFFICERS,

DIRECTORS, TRUSTEES AND KEY EMPLOYEES DISCLOSE ANY RELATED ORGANIZATION

RELATIONSHIPS. COMPLETED FORMS ARE REVIEWED AND ANY POTENTIAL CONFLICTS

ARE DISCUSSED ADN ADDRESSED AS APPROPRIATE TO ENFORCE COMPLIANCE WITH THE

POLICY. ALL STAFF INCLUDING OFFICERS, DIRECTORS, TRUSTEES, AND KEY

EMPLOYEES, NOTIFY THE ORGANIZATION IF CIRCUMSTANCES CHANGE THROUGH THE

COURSE OF THE FISCAL YEAR AND THE CHANGED CIRCUMSTANCES ARE DISCUSSED AND

ADDRESSED AS APPROPRIATE TO REMAIN IN COMPLIANCE WITH THE POLICY.

<u>Schedule O (Form 990) 2021</u> Page **2** 

Schedule O (Form 990) 2021	Page 2
Name of the organization THE WILDERNESS SOCIETY	Employer identification number 53-0167933
EXECUTIVE COMPENSATION IS EXAMINED ANNUALLY AT THE WILDERN	ESS SOCIETY BY
THE COMPENSATION COMMITTEE, WHICH REVIEWS AND APPROVES THE	COMPENSATION OF
THE PRESIDENT AND OFFICERS EACH YEAR. AN INDEPENDENT CONS	ULTING FIRM THAT
REGULARLY PROVIDES EXECUTIVE COMPENSATION STUDIES FOR TAX	EXEMPT ENTITIES
IS ALSO ENGAGED NO LESS THAN EVERY THREE YEARS TO PROVIDE	AN ASSESSMENT.
THE FIRM PROVIDES MARKET ANALYSIS ON OUR POSITIONS USING C	OMPARABLE
ORGANIZATIONS, MATCHING POSITIONS DIRECTLY TO SALARY DATA,	AND UTILIZING A
'TOP PAID' ANALYSIS IN THE FINAL REPORT OF MARKET FINDINGS	•
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AK, AL, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, M	O, NC, ND, NM, NY, OH
OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AND FORM 9	90 AVAILABLE TO
THE PUBLIC ON ITS WEBSITE. FORM 1023 AND THE CONFLICT OF	INTEREST POLICY
ARE AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
VOLUNTEER EXPENSES:	
PROGRAM SERVICE EXPENSES	58,215.
MANAGEMENT AND GENERAL EXPENSES	5,067.
FUNDRAISING EXPENSES	24,624.
TOTAL EXPENSES	87,906.
DIRECT MAIL:	
PROGRAM SERVICE EXPENSES	546,992.
MANAGEMENT AND GENERAL EXPENSES	47,613.
132212 11-11-21	Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Schedule O (Form 990) 2021  Name of the organization	Employer identification number
THE WILDERNESS SOCIETY	53-0167933
FUNDRAISING EXPENSES	231,371.
TOTAL EXPENSES	825,976.
PRODUCTION/ DESIGN:	
PROGRAM SERVICE EXPENSES	110,281.
MANAGEMENT AND GENERAL EXPENSES	9,599.
FUNDRAISING EXPENSES	46,648.
TOTAL EXPENSES	166,528.
COMPUTER SERVICE:	
PROGRAM SERVICE EXPENSES	511,385.
MANAGEMENT AND GENERAL EXPENSES	44,513.
FUNDRAISING EXPENSES	216,310.
TOTAL EXPENSES	772,208.
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	2,953,768.
MANAGEMENT AND GENERAL EXPENSES	139,285.
FUNDRAISING EXPENSES	1,155,073.
TOTAL EXPENSES	4,248,126.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	6,100,744.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN BENEFICIAL INTEREST	-1,245,089.
PLEDGE ALLOWANCE	-642,885.
RETURN GRANTS	
TOTAL TO FORM 990, PART XI, LINE 9	-1,887,974.

Schedule O (Form 990) 2021 Page 2 Employer identification number Name of the organization 53-0167933 THE WILDERNESS SOCIETY FORM 990, PART XII: THE FORM 990 HAS BEEN AMENDED TO CORRECT THE NONTAXABLE EMPLOYEE BENEFITS REPORTED ON PART VII AND THE DISCLOSURE OF LOBBYING EXPENSES ON SCHEDULE C.

#### SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Primary activity

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

(a)

Name, address, and EIN (if applicable)

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

(f)

Direct controlling

OMB No. 1545-0047

THE WILDERNESS SOCIETY

Employer identification number
53-0167933

(c)

Legal domicile (state or

(d)

Total income

(e)

End-of-year assets

of disregarded entity		foreign country)			е	ntity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	on answered "Yes" on Form 990	), Part IV, line 34, I	because it had one	or more related tax-exe	mpt	
organizations during the tax year.  (a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	ntrolling Section 512(1	
				501(c)(3))		Yes	No
THE WILDERNESS SOCIETY ACTION FUND -	1						
82-1742996, 1801 PENNSYLVANIA AVE, NW STE	ADVIOGRAW AND AWADENEGG	DIGEDICAL OF COLUMNIA	E01/(0)/(4)		TWS		
200, WASHINGTON, DC 20006 THE WILDERNESS SOCIETY ACTION FUND PAC -	ADVOCACY AND AWARENESS	DISTRICT OF COLUMBIA	501(0)(4)		TWS		X
87-2579930, 1801 PENNSYLVANIA AVE, NW STE	1						
200, WASHINGTON, DC 20006	CONSERVATION ADVOCACY	DISTRICT OF COLUMBIA	527		N/A		Х
,							

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	me Share of total end-o ass		(h) Disproportionate allocations? Yes No		(i)  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) etion b)(13) rolled tity?
		country)						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	X	
c Gift, grant, or capital contribution from related organization(s)				1c		X
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)				1e		X
f Dividends from related organization(s)				1f		X
g Sale of assets to related organization(s)				1g		X
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)				1i		<u>X</u>
j Lease of facilities, equipment, or other assets to related organization(s)				1j		<u> </u>
k Lease of facilities, equipment, or other assets from related organization(s)				1k		<u>X</u>
I Performance of services or membership or fundraising solicitations for related organ	nization(s)			11	Х	
m Performance of services or membership or fundraising solicitations by related organ				1m		<u>X</u>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	Х	
Sharing of paid employees with related organization(s)				10	Х	
p Reimbursement paid to related organization(s) for expenses				1p		<u>X</u>
q Reimbursement paid by related organization(s) for expenses				1q	Х	
r Other transfer of cash or property to related organization(s)				1r		X
s Other transfer of cash or property from related organization(s)				1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered relation	onships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
(1) THE WILDERNESS SOCIETY ACTION FUND	В	320,000.				
(2)						
(3)						
(4)						
(5)						
(e)						
(6)			Schedule	D (Ecr	~ 000\	2021
132163 11-17-21			Schedule	n (Forr	11 990)	<b>2</b> 02 1

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec 501(c)(3) orgs.? Yes No	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Gener mana partn Yes	(kal or Percer ging owner	ntage ership
								Oakaalala			